



# dr.jsmlm

Dr JS Moroka Local Municipality

OFFICE OF THE SPEAKER

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27 June 2025

**TO: EXECUTIVE MANAGER ADMINISTRATION & CORPORATE SERVICES**

1. You are hereby informed that Council at its Special Meeting held on the 27 June 2025 resolved as follows:

**R410.06.2025 ND MUNICIPAL STAFF ESTABLISHMENT  
(ORGANISATIONAL STRUCTURE).**

**1. COUNCIL RESOLVED**

- 1.1. **THAT**, the Council note the current reviewed organisational structure.
- 1.2. **THAT**, the Council note the total number of 903 posts, of which 498 are filled and 405 are vacant for 2025/2026 financial year as per the table below:

DEPARTMENT	FILLED POSTS	VACANT POSTS	TOTAL POSTS
Senior Management (MM & Sec 56)	6	0	6
Administration & Corporate Services	30	21	51
Office of the Municipal Manager	27	50	77
Community Development Services	147	110	257
Finance	57	23	80
Technical Services	211	182	393
Economic Development & Planning	20	19	39
<b>Total</b>	<b>498</b>	<b>405</b>	<b>903</b>

- 1.3. **THAT**, the Local Labour Forum note that the 2025/2026 reviewed organisational structure, includes the section 54 and 56 managers (Senior Managers) with one (01) additional post of Senior Communication Officer under Department: Admin & Corporate Services.
- 1.4. **THAT**, Local Labour Forum note the financial implications as per the approved budget for 2025/2026 FY.
- 1.5. **THAT**, Local Labour Forum note the organisational structure.
2. Please ensure that the above resolution of Council is dealt with.

  
.....  
**CLLR. NKOANE M.R**  
**SPEAKER**

All correspondence should be addressed to The Municipal Manager  
**"We develop as we grow"**



Dr JS MLM

**DR JS Moroka  
Local Municipality**

**DR JS Moroka Local Municipality**

**Headquarters Office**

Physical: 2601/3 Bongimfundo Street, Siyabuswa

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Tel No: (013) 973 1101 /0821/ 2595

Fax No: (013) 973 2463 /0973 /0974 /1270

**Water Services**

Mbibane Tel: (013) 976 8107 /8108 /8109

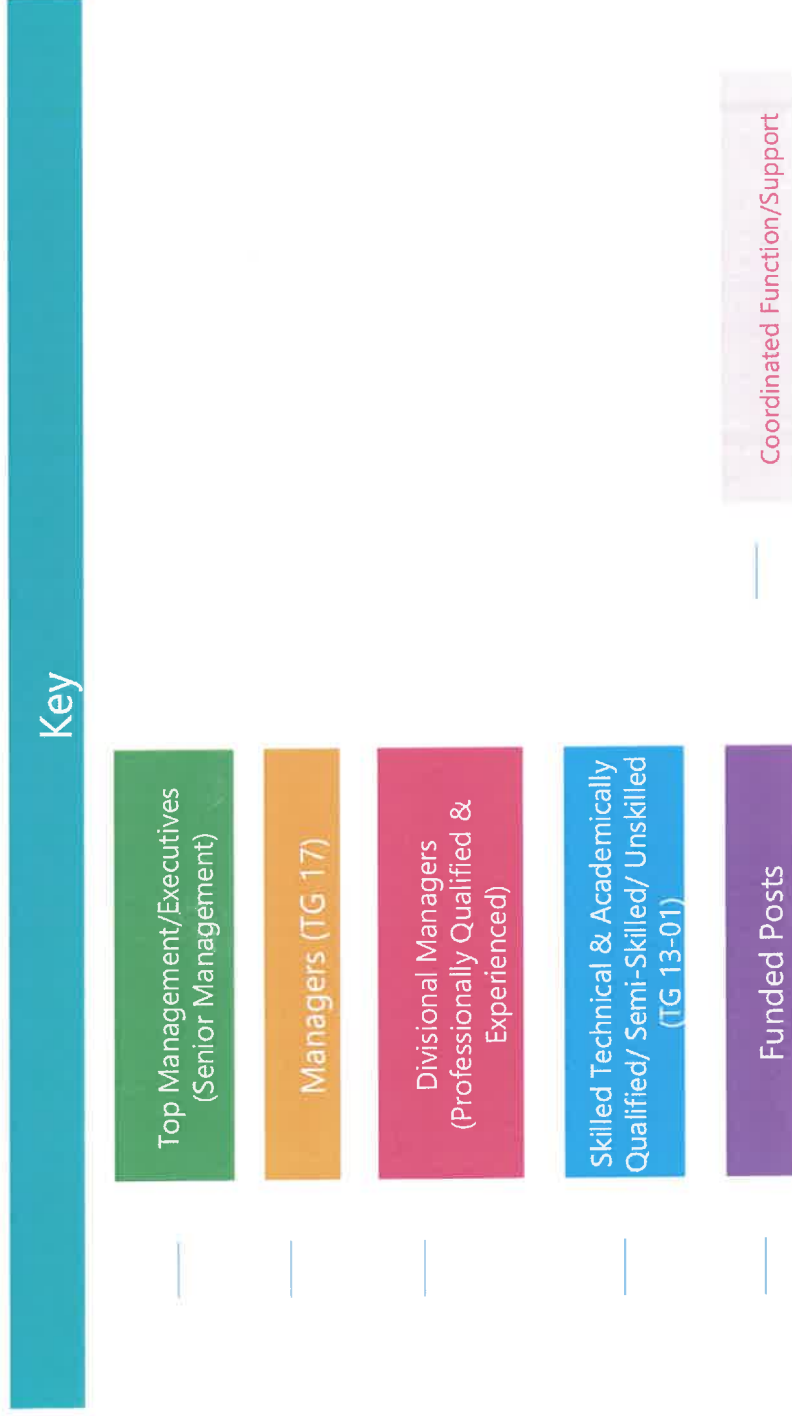
Matshiding Tel: (013) 985 8904

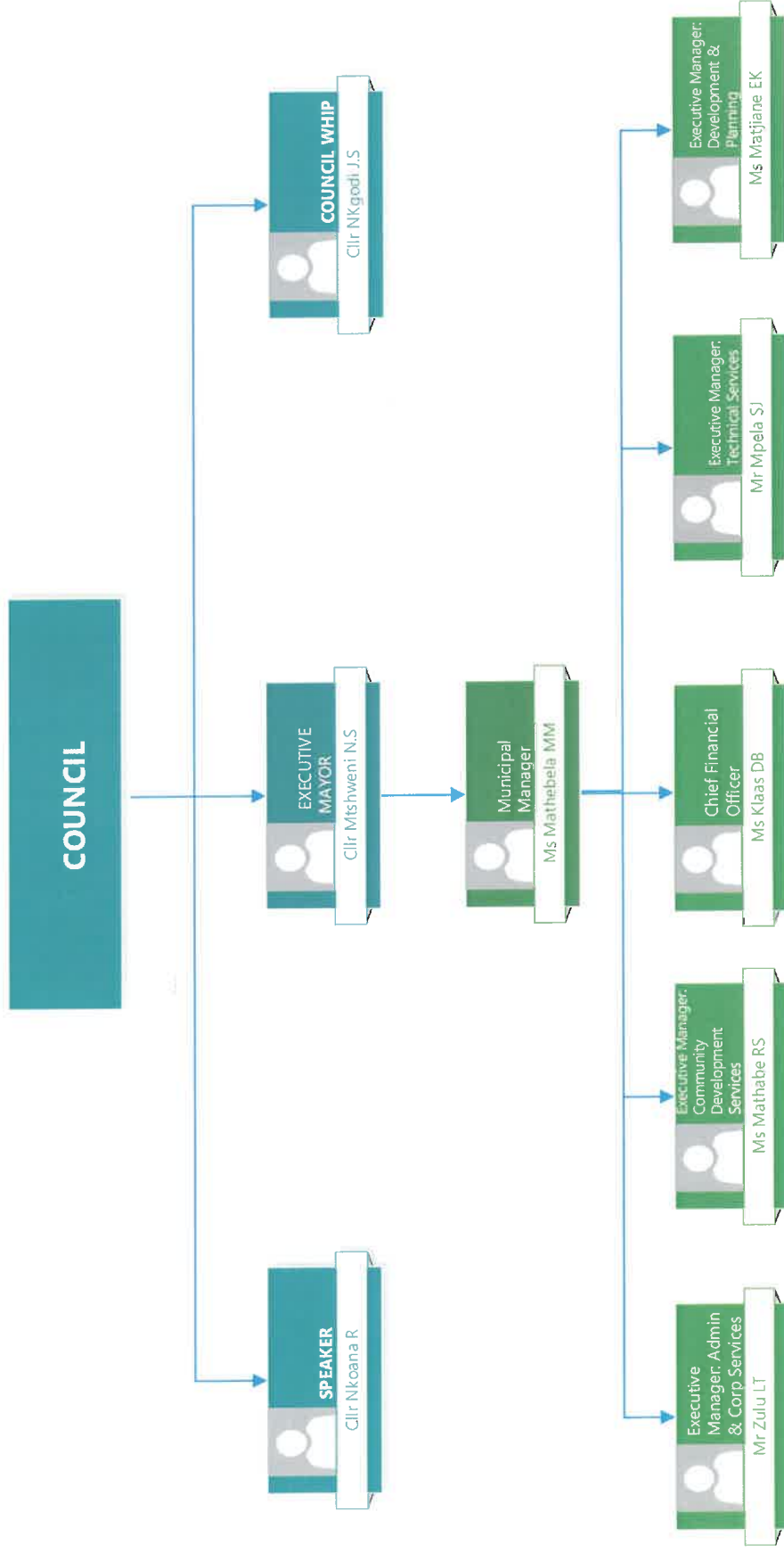
2025/26 Approved Organizational Structure

Signed by the Municipal Manager:

# Dr JS Moroka Local Municipality –2025/2026 Total Workforce

DEPARTMENT	FILLED POSTS	VACANT POSTS	TOTAL POSTS
<b>Senior Management (MM &amp; Sec 56)</b>	6	0	6
<b>Administration &amp; Corporate Services</b>	30	21	51
<b>Office of the Municipal Manager</b>	27	50	77
<b>Community Development Services</b>	145	112	257
<b>Finance</b>	57	23	80
<b>Technical Services</b>	210	183	393
<b>Economic Development &amp; Planning</b>	20	19	39
<b>Total</b>	<b>495</b>	<b>408</b>	<b>903</b>

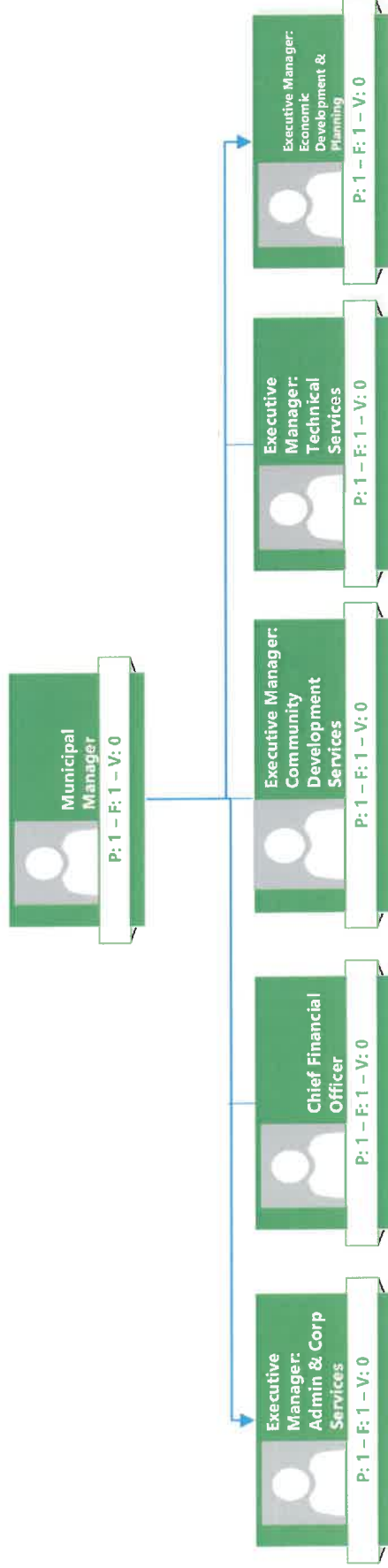






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# Senior Management Structure

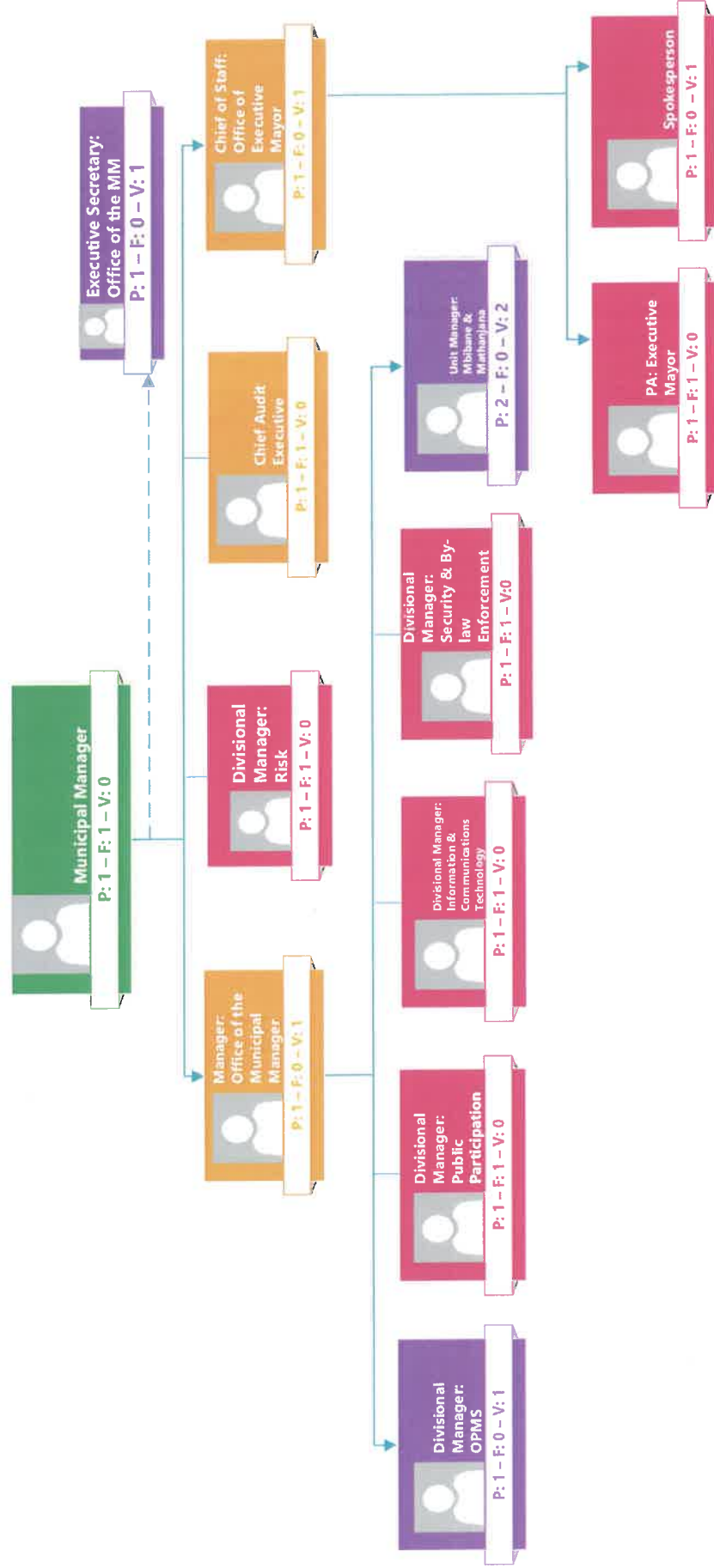


# OFFICE OF MUNICIPAL MANAGER

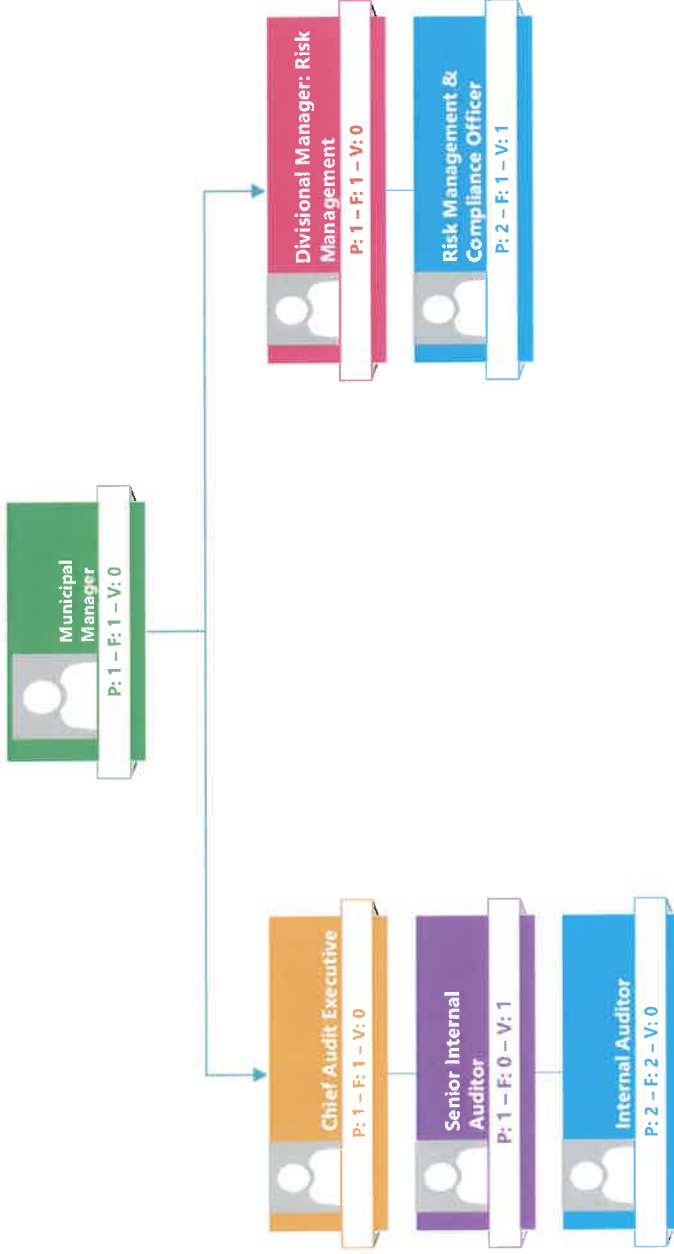
**Departmental Statistics:**

Filled Posts	Vacant Posts	Total Post
27	50	77

# Office of Municipal Manager: Top Structure



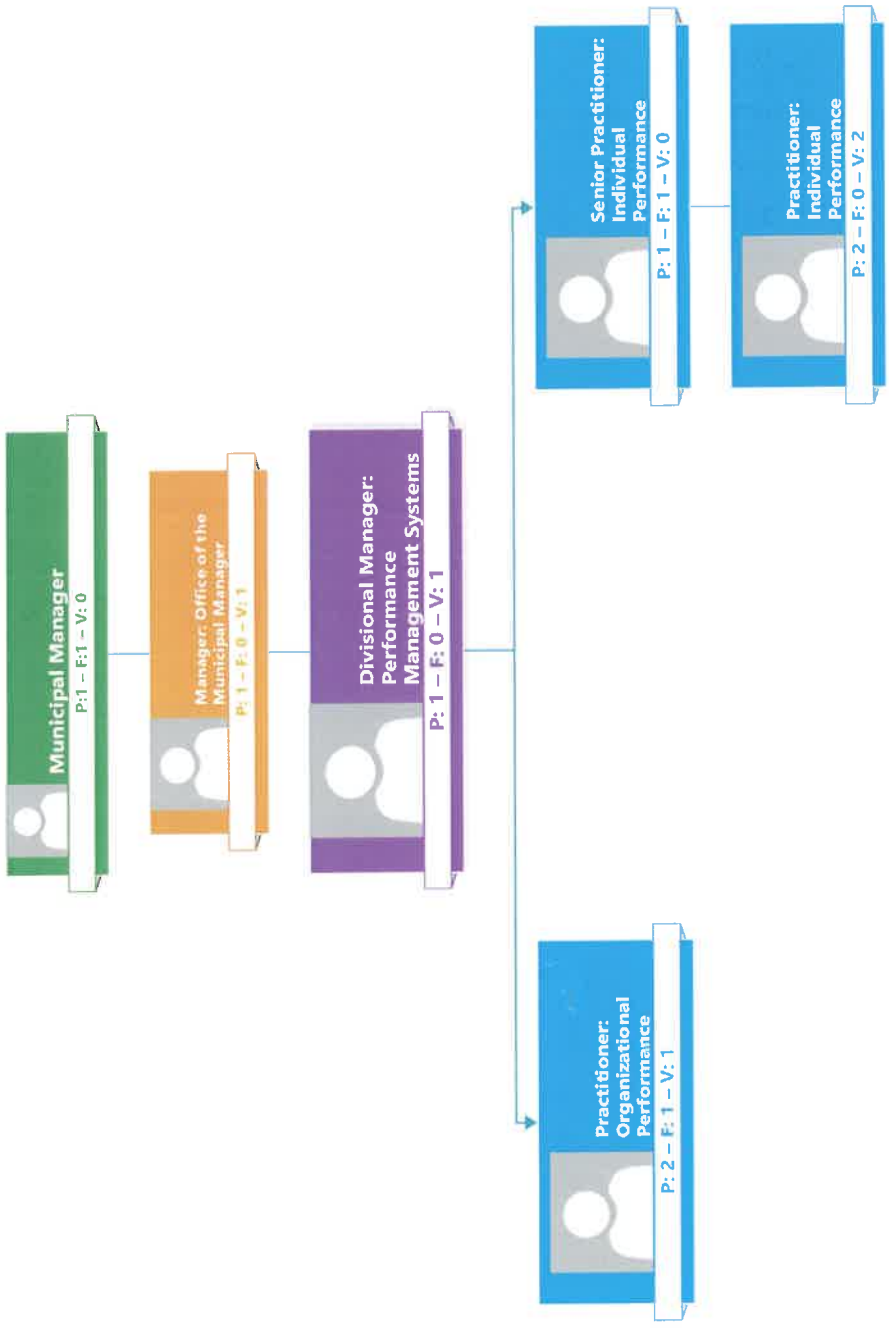
# Office of Municipal Manager: Compliance





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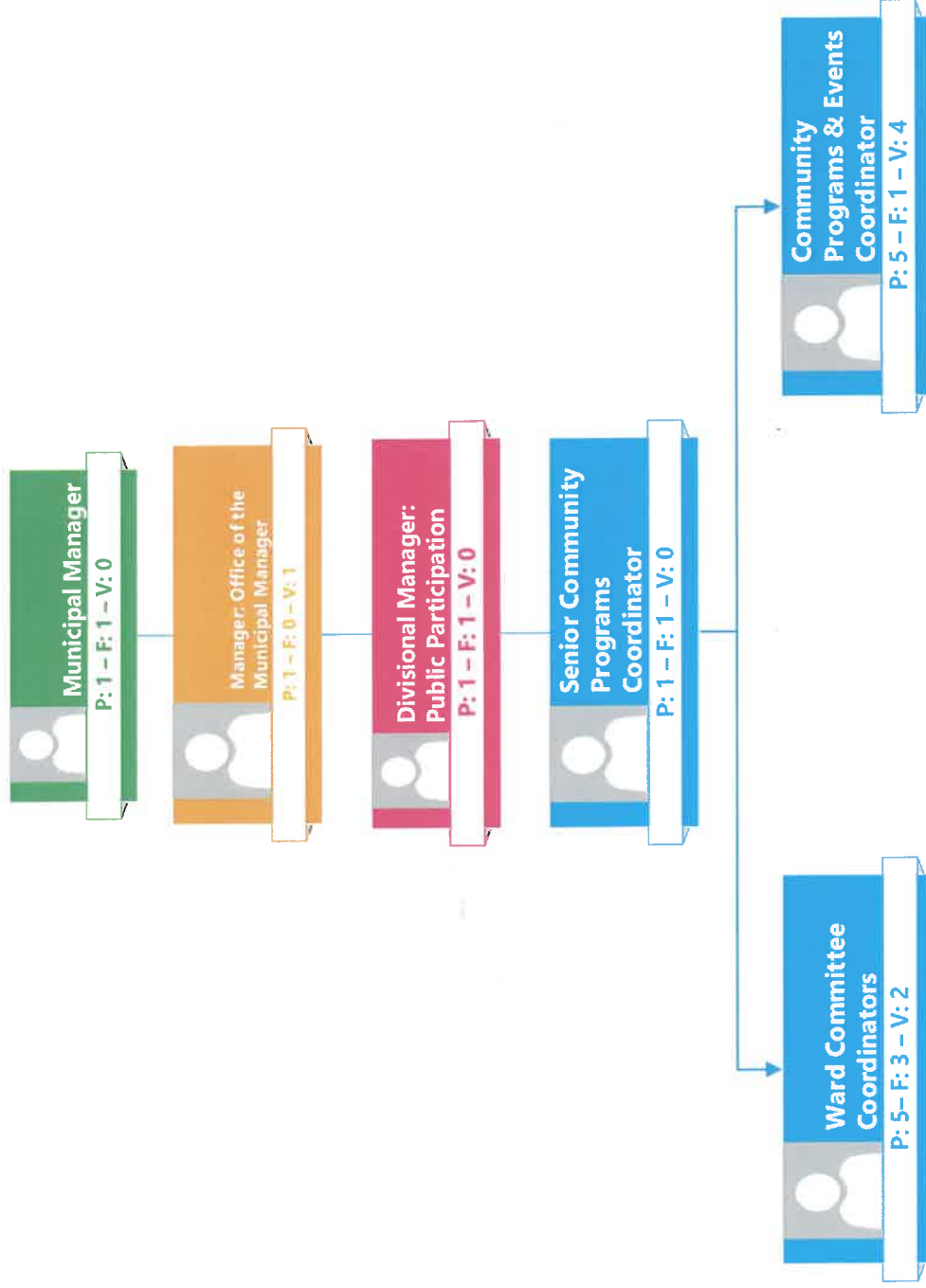
### Organizational & Individual Performance Management & Development System





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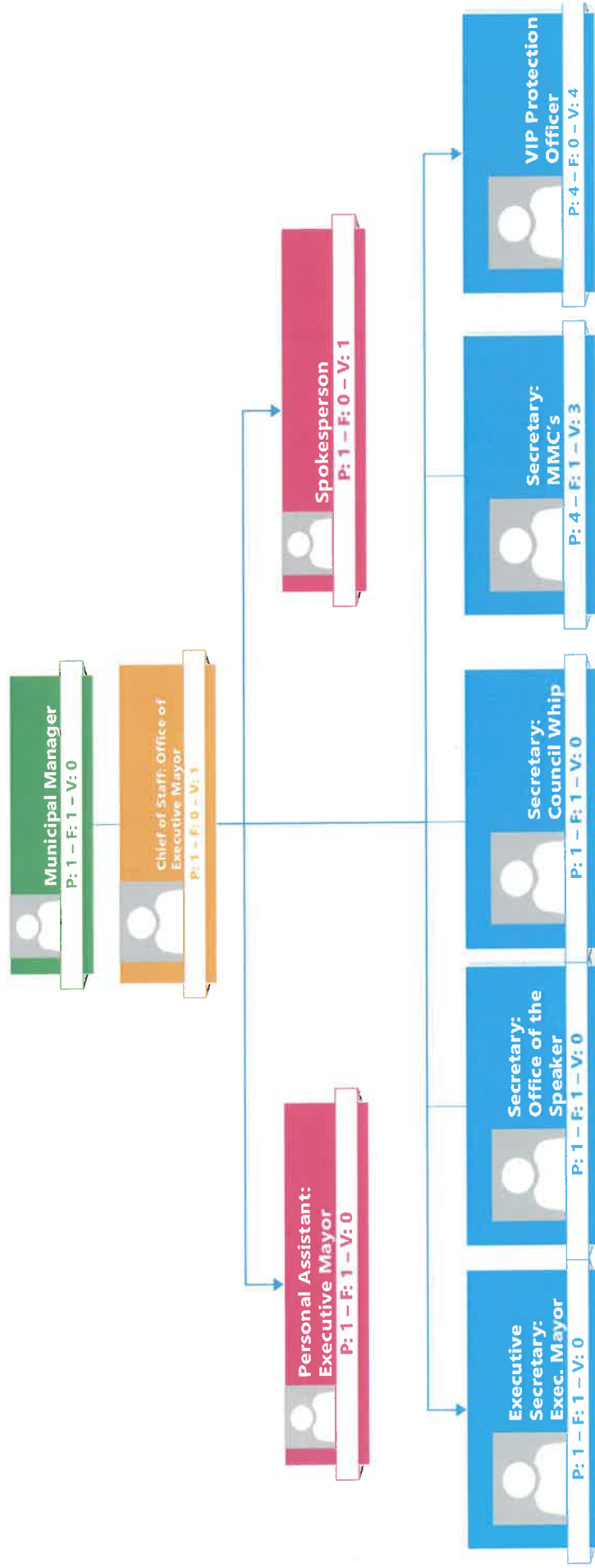
# Office of the Municipal Manager: Office of the Speaker





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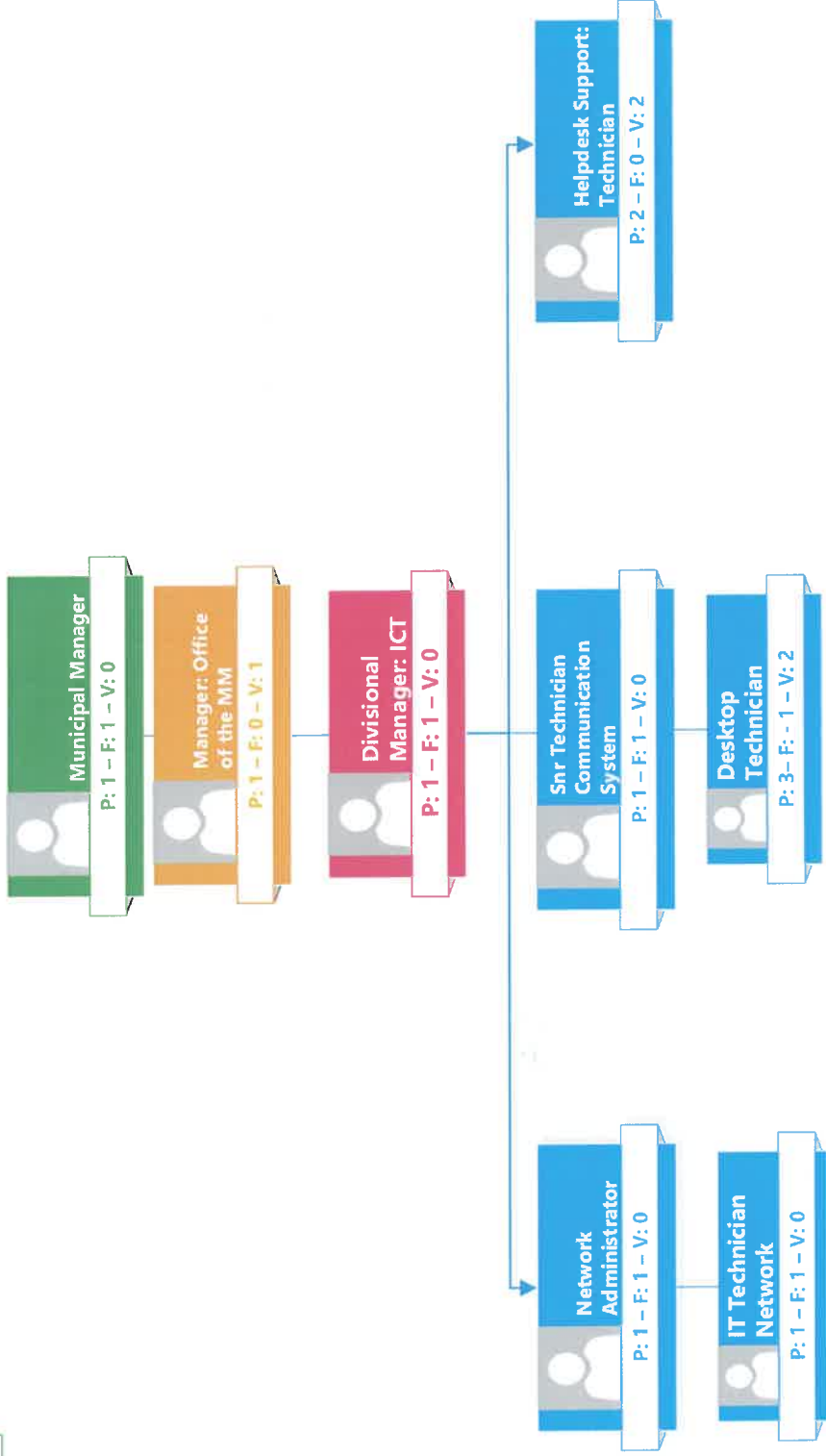
### Administration Support: Political Office Bearers





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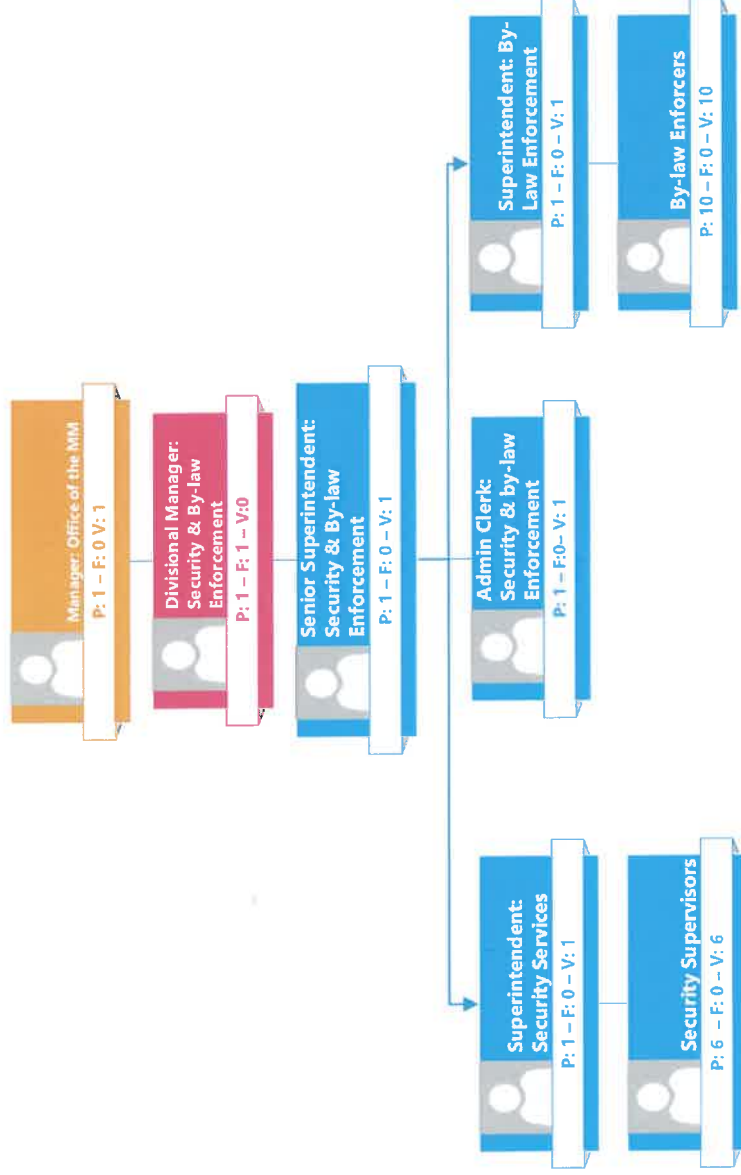
# Information & Communication Technology





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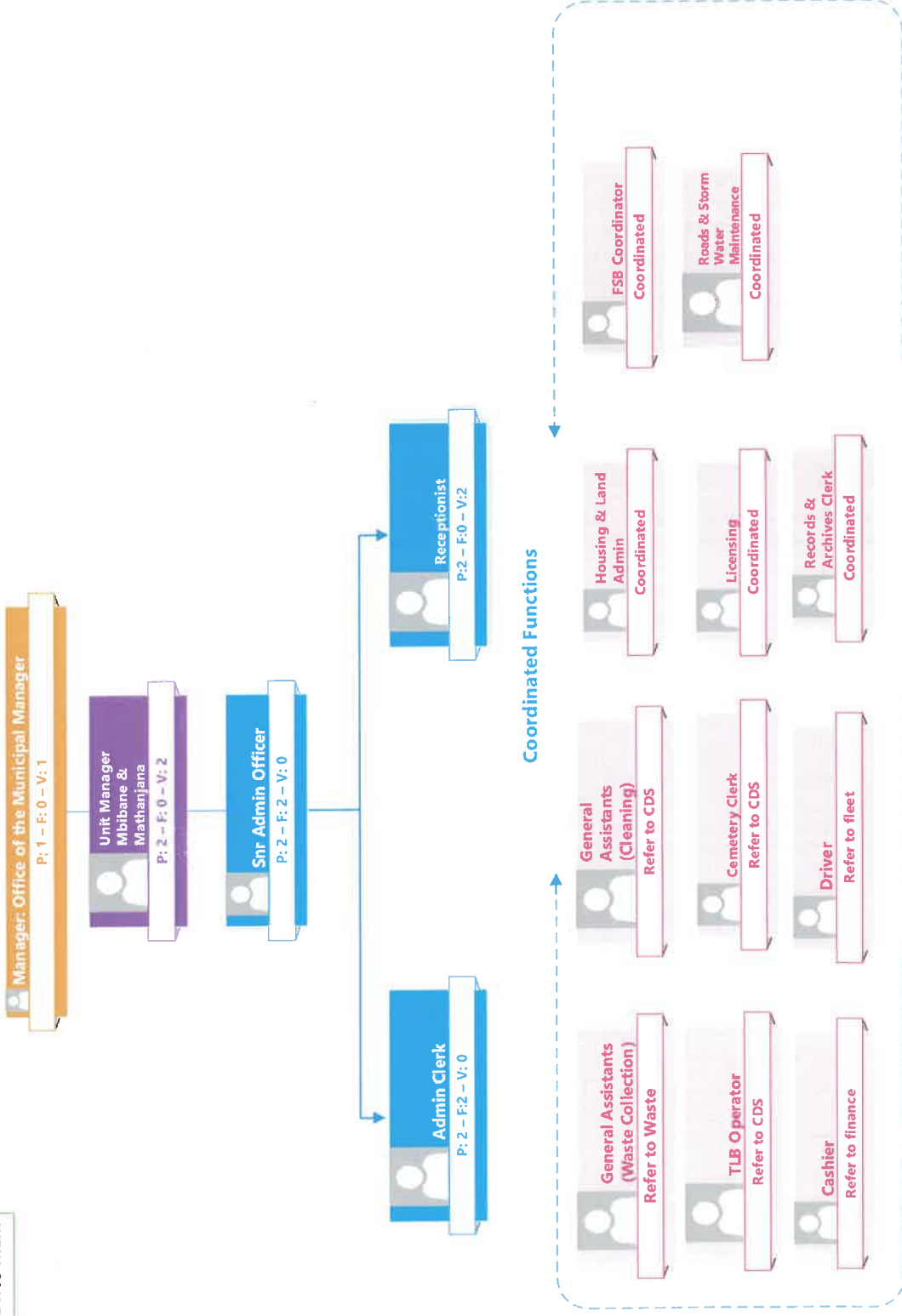
## Office of the Municipal Manager: Security & By-law enforcement





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### Satellite Offices : Mbibane and Mathanjana Units



# ADMINISTRATION & CORPORATE SERVICES

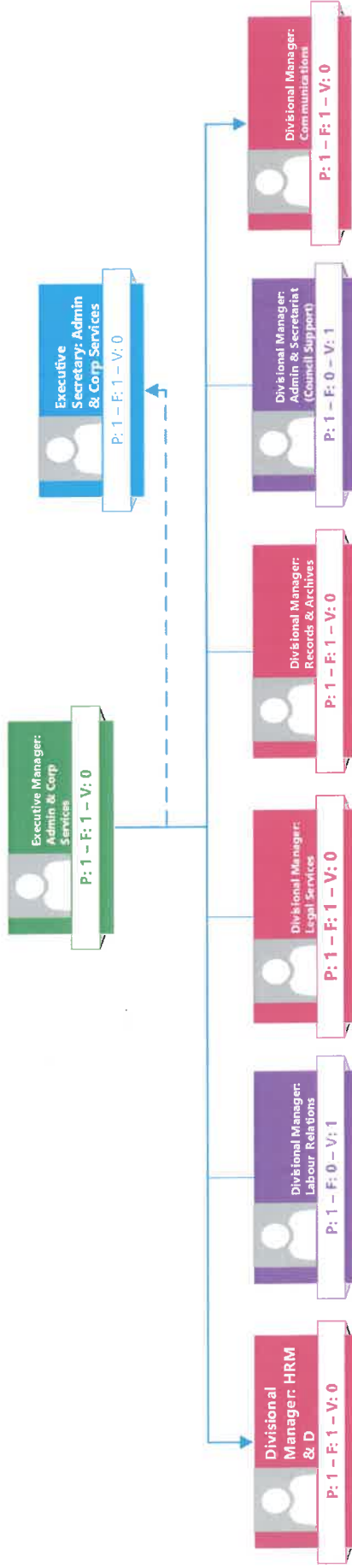
**Departmental Statistics:**

<b>Filled Posts</b>	<b>Vacant Posts</b>	<b>Total Posts</b>
29	22	51



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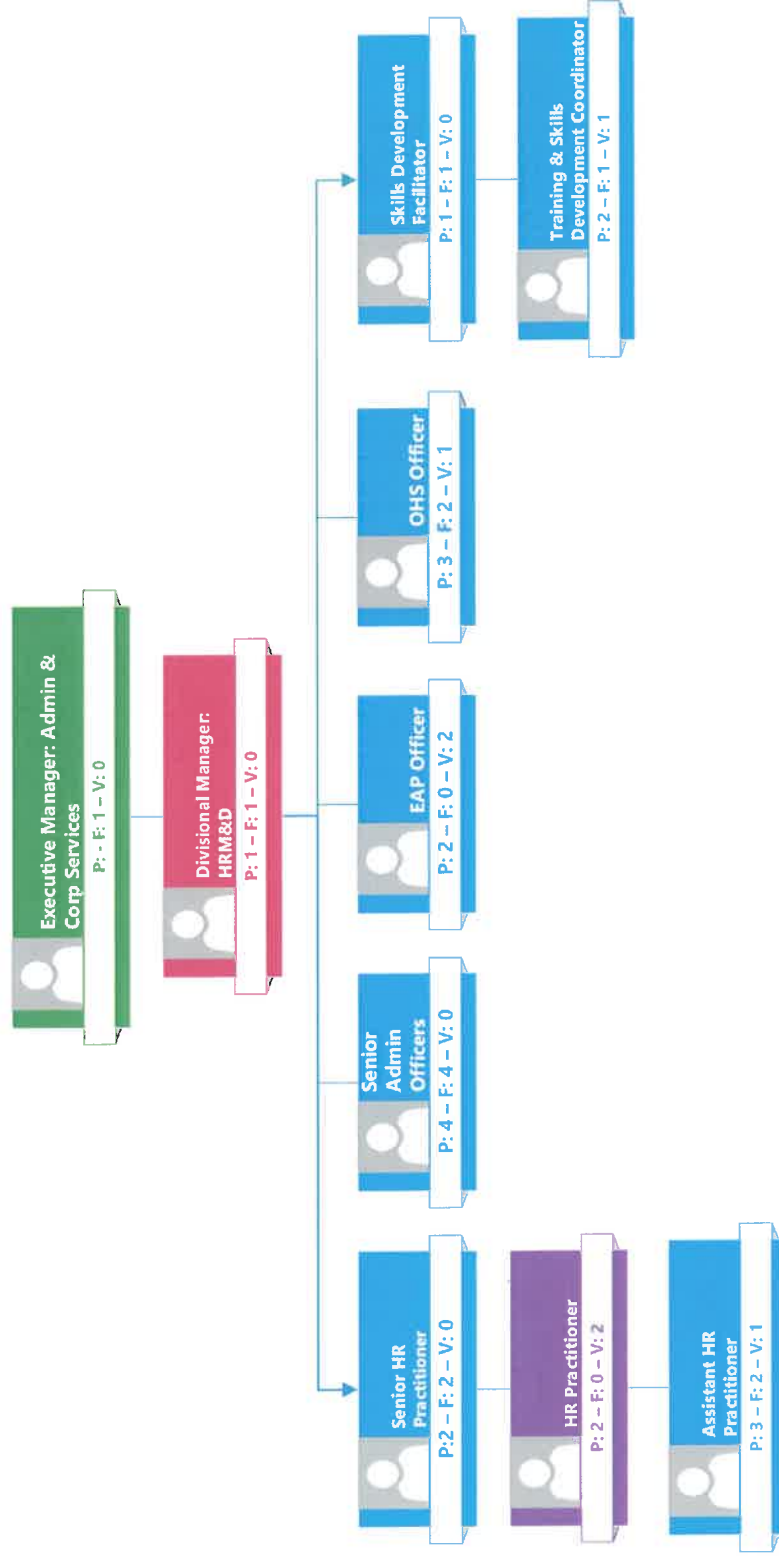
# Admin & Corp Services: Top Structure

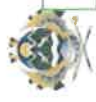




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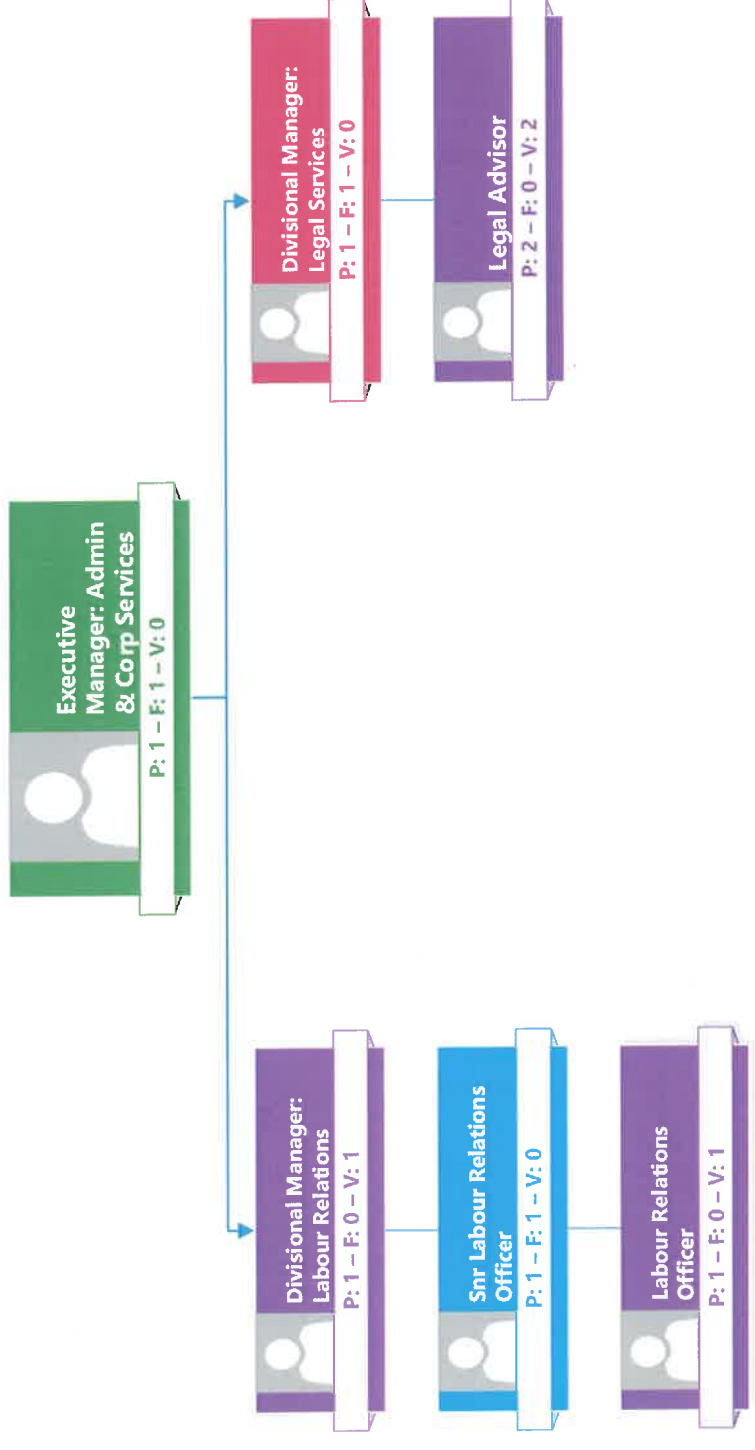
### Admin & Corporate Services: Human Resource Management & Development





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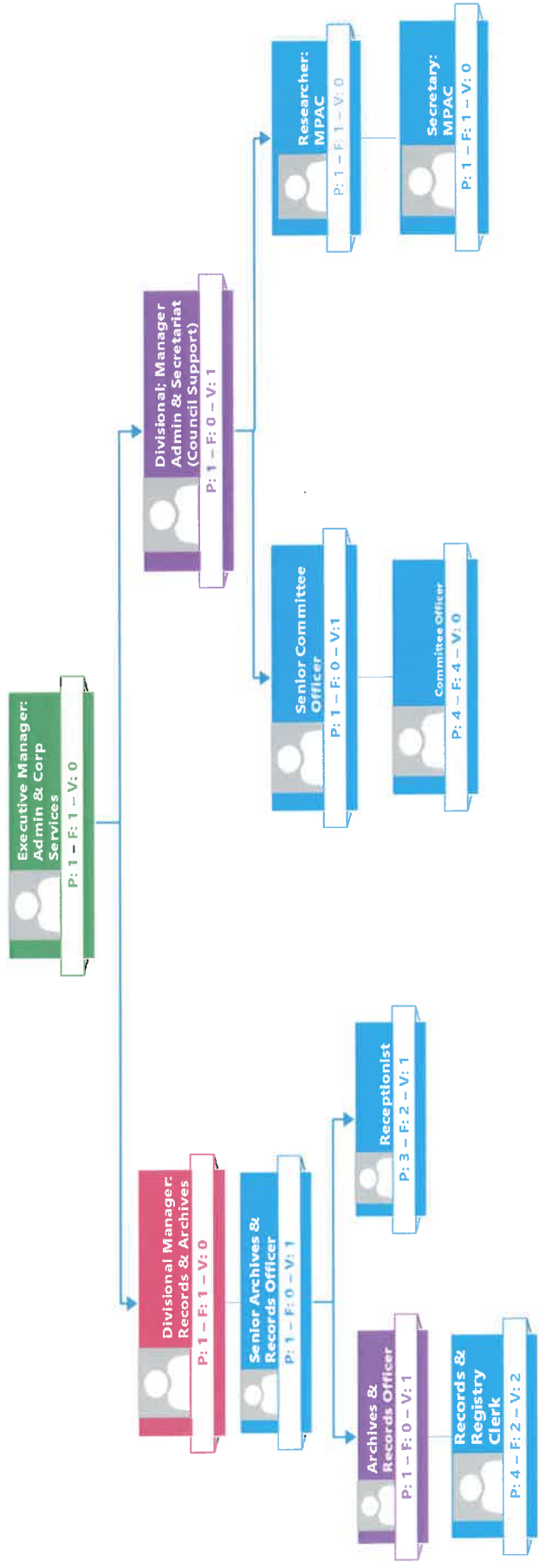
# Admin & Corporate Services: Legal Services & Labour Relations





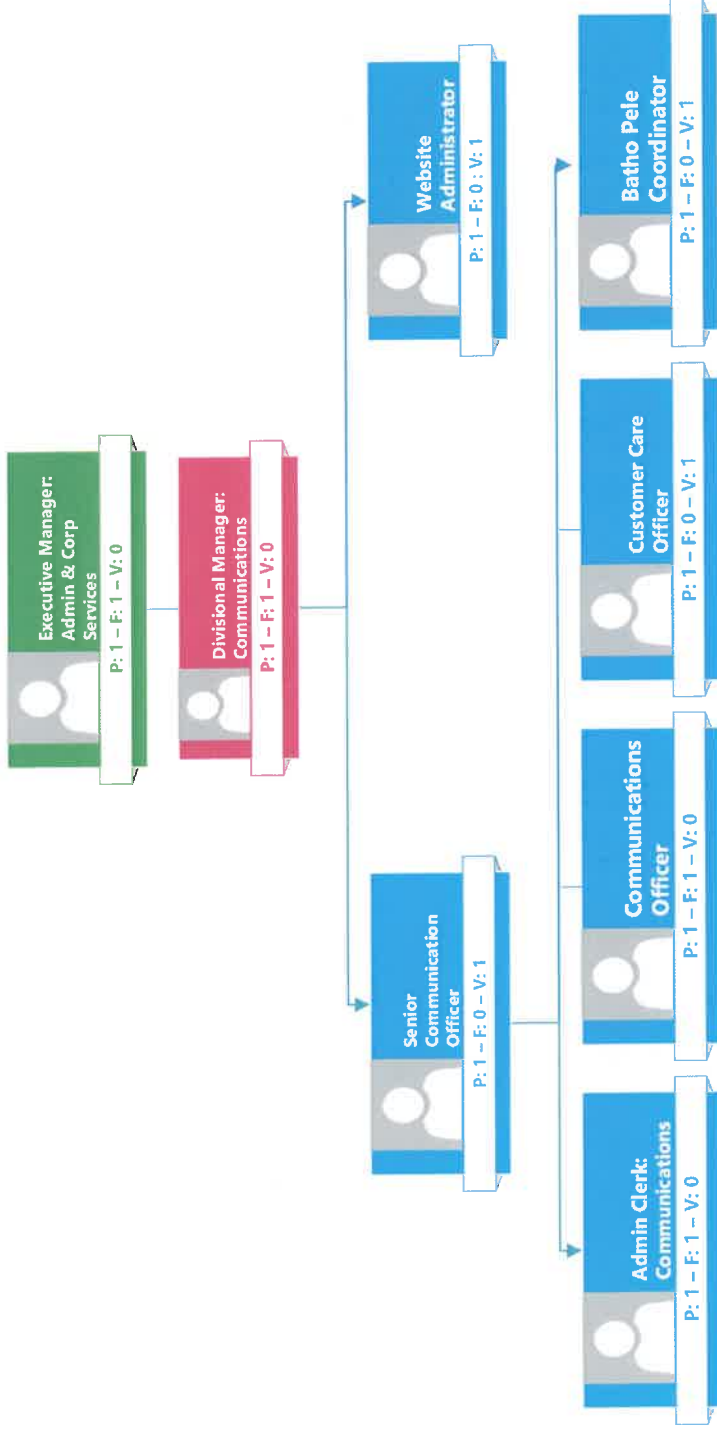
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### Admin & Corporate Services: Admin & Support





# Communications Unit



# FINANCE

**Departmental Statistics:**

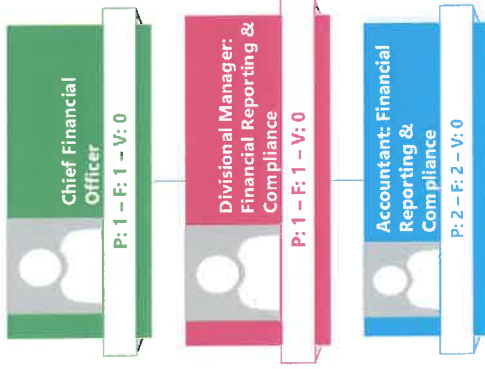
Filled Posts	Vacant Posts	Total Posts
57	23	80





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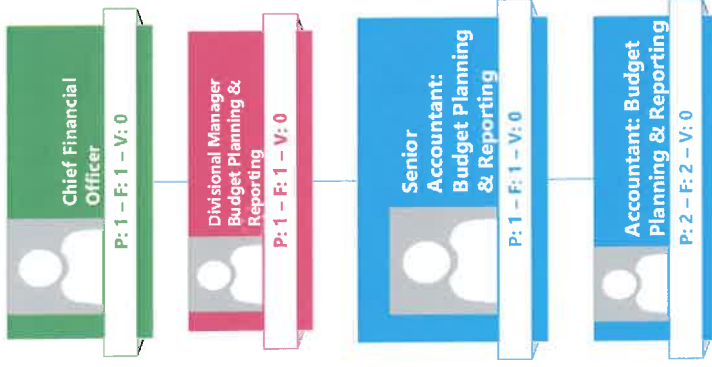
## Finance: Financial Reporting & Compliance





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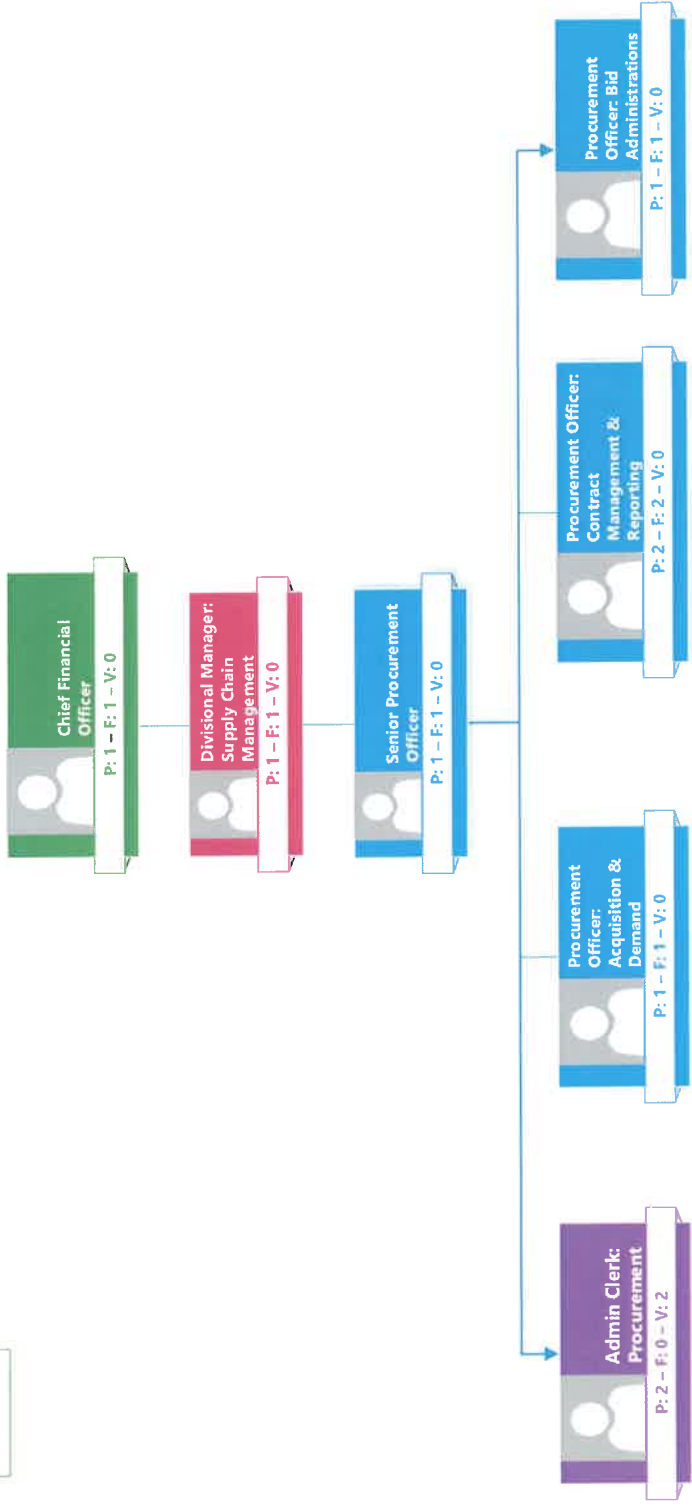
## Finance: Compliance: Budget Planning & Reporting





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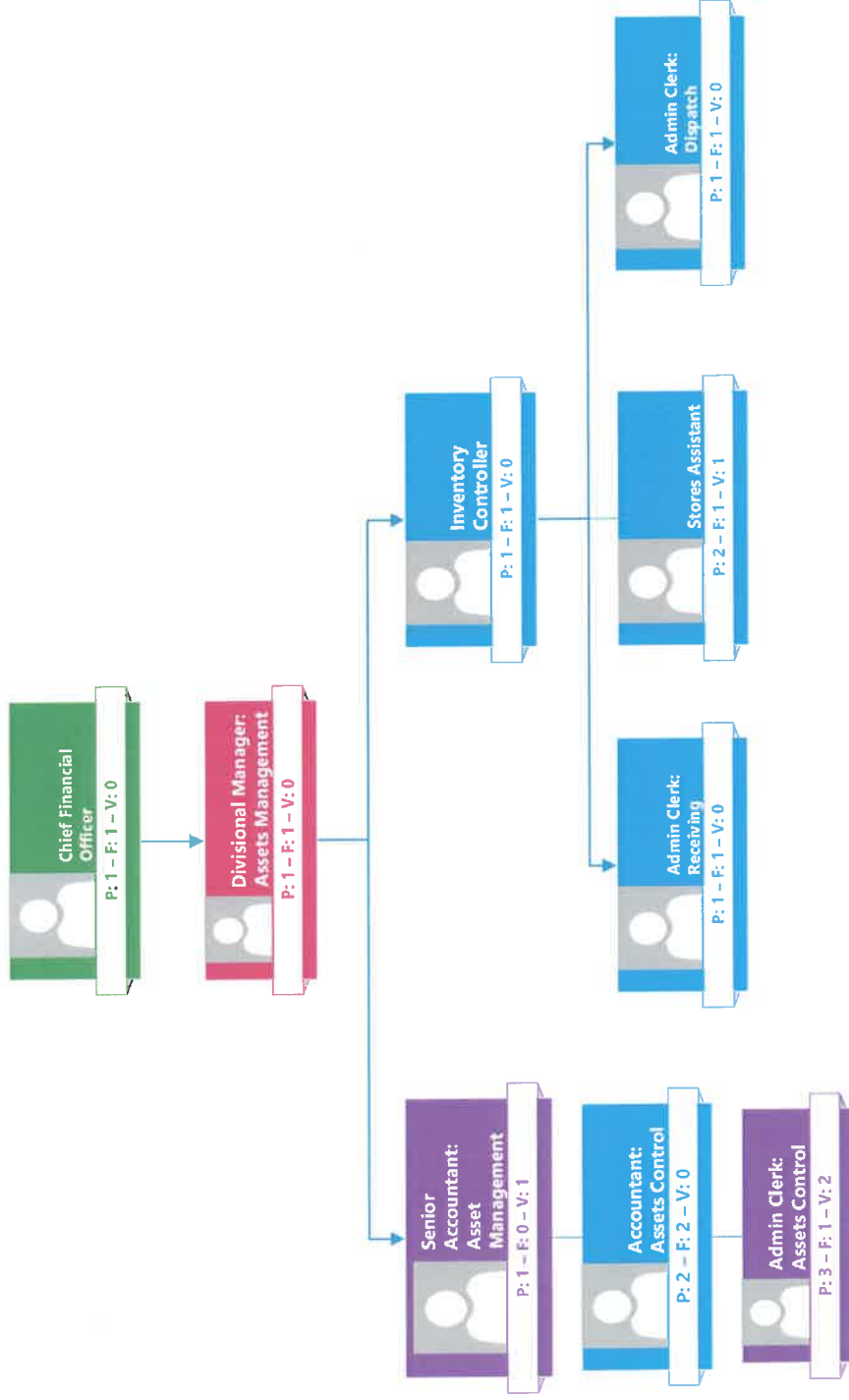
### Finance: - Compliance: Supply Chain Management





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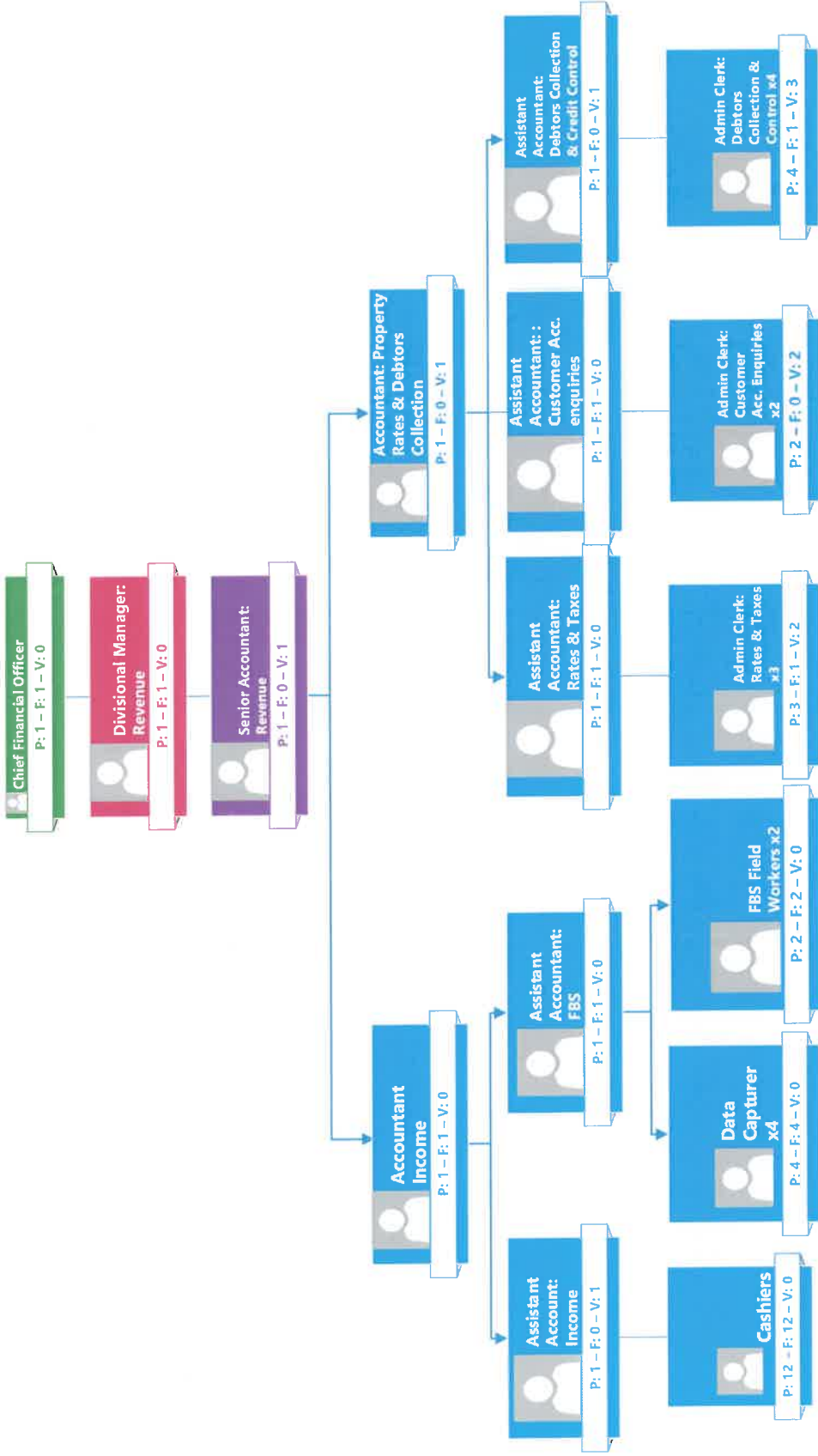
### Finance: Assets Management





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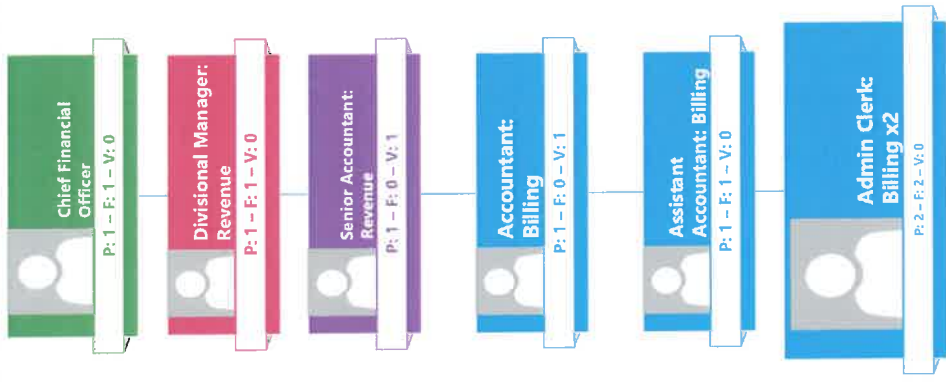
### Finance: Revenue





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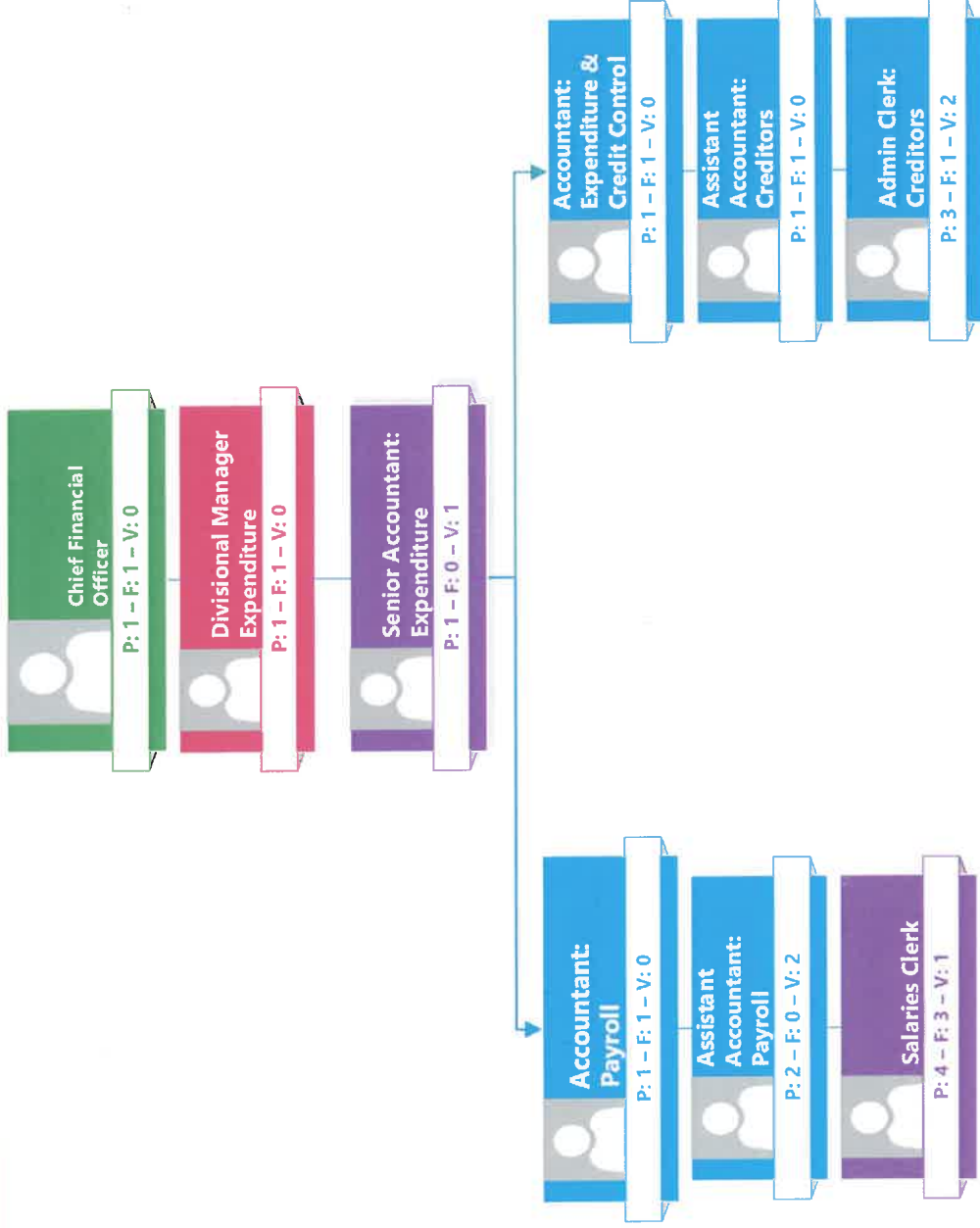
Finance: Revenue Continuation.....





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# Finance: Financial Accounting - Expenditure



# TECHNICAL SERVICES

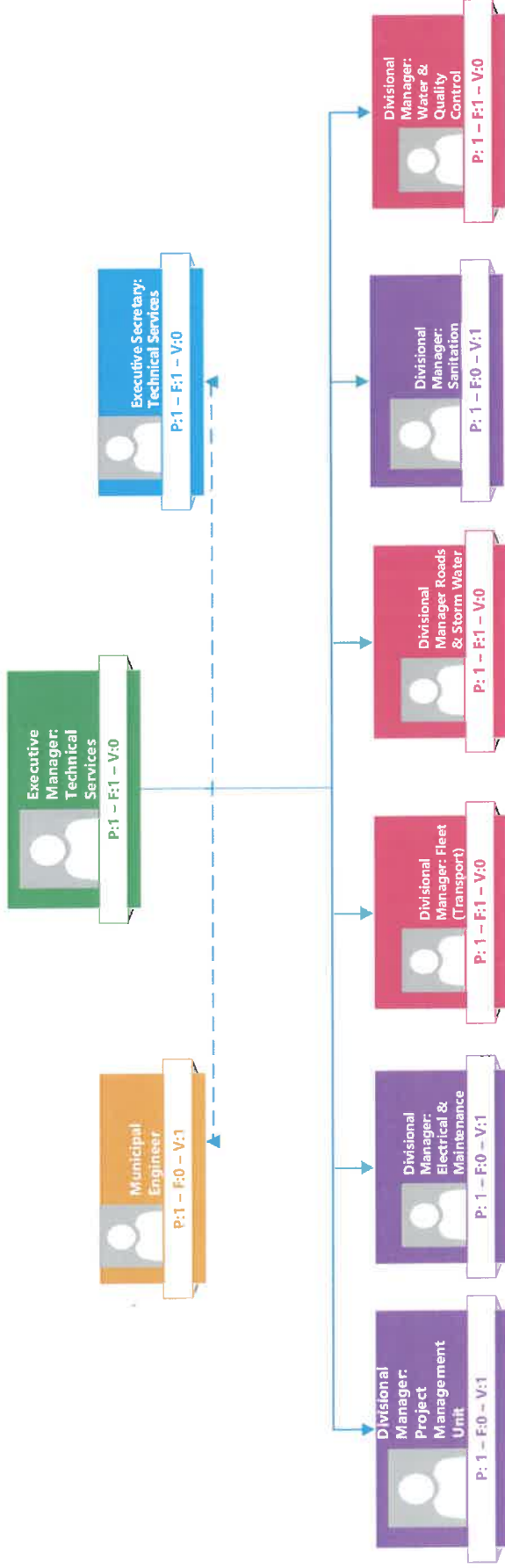
**Departmental Statistics:**

<b>Filled Posts</b>	<b>Vacant Posts</b>	<b>Total Posts</b>
210	183	393



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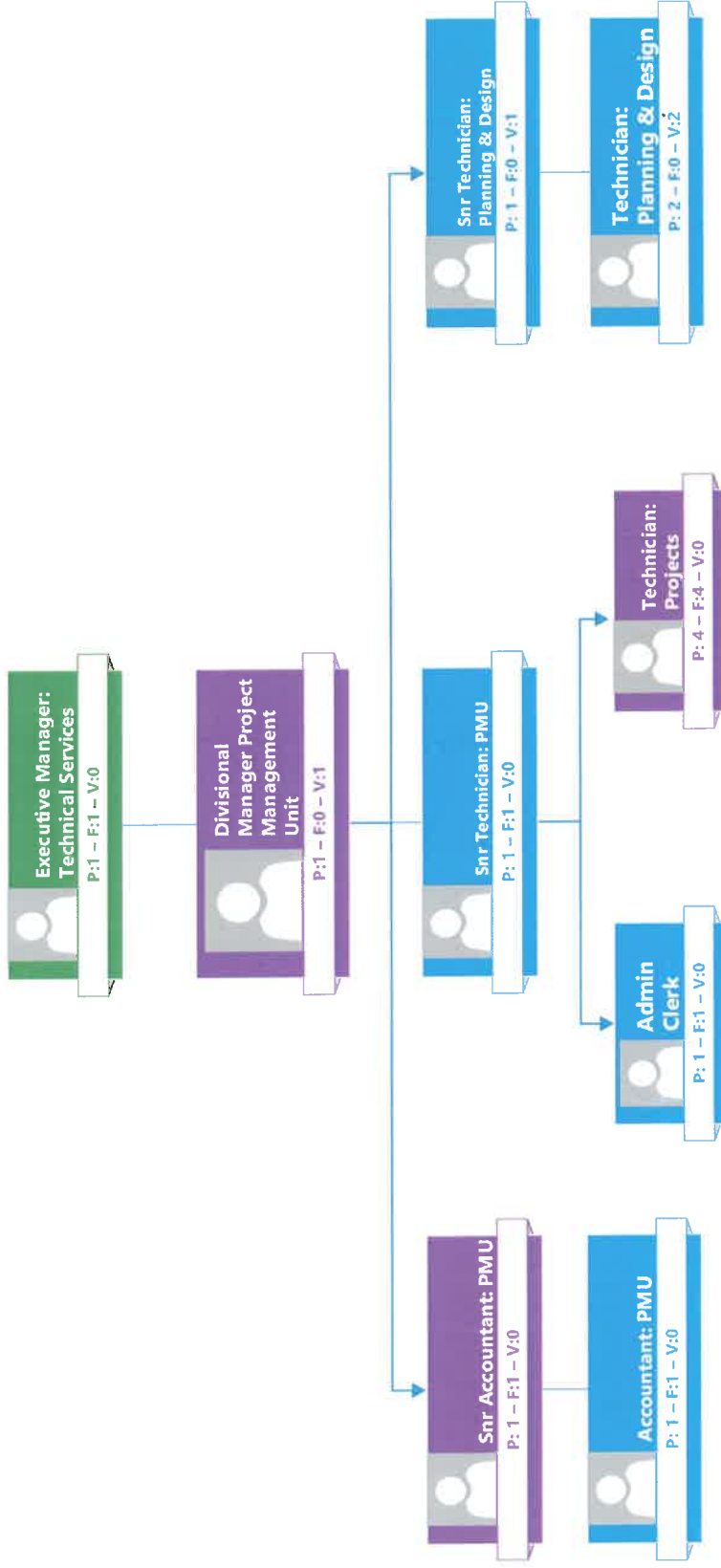
### Technical Services: Top Structure





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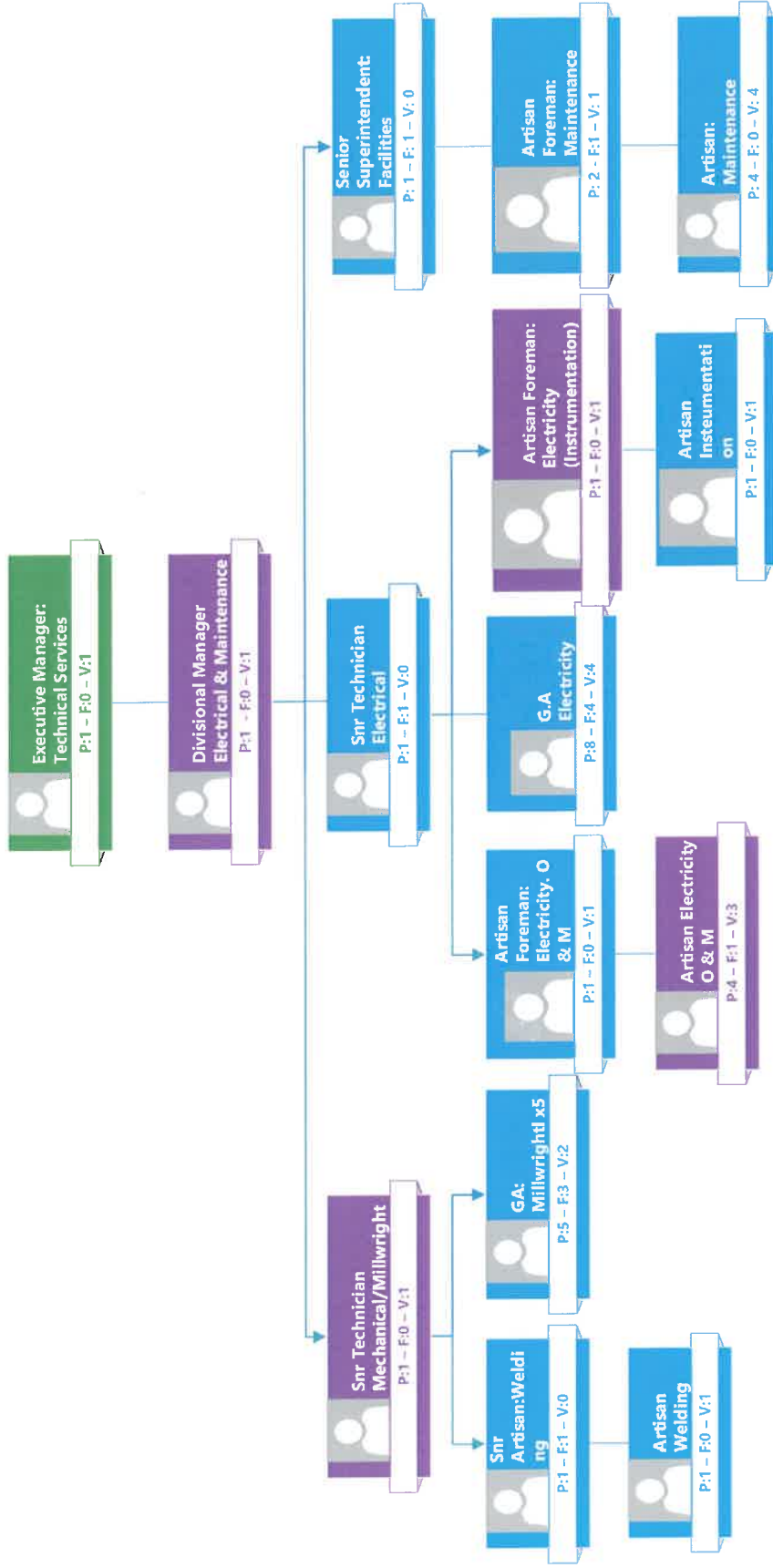
# Technical Services: Project Management Unit & Planning

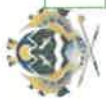




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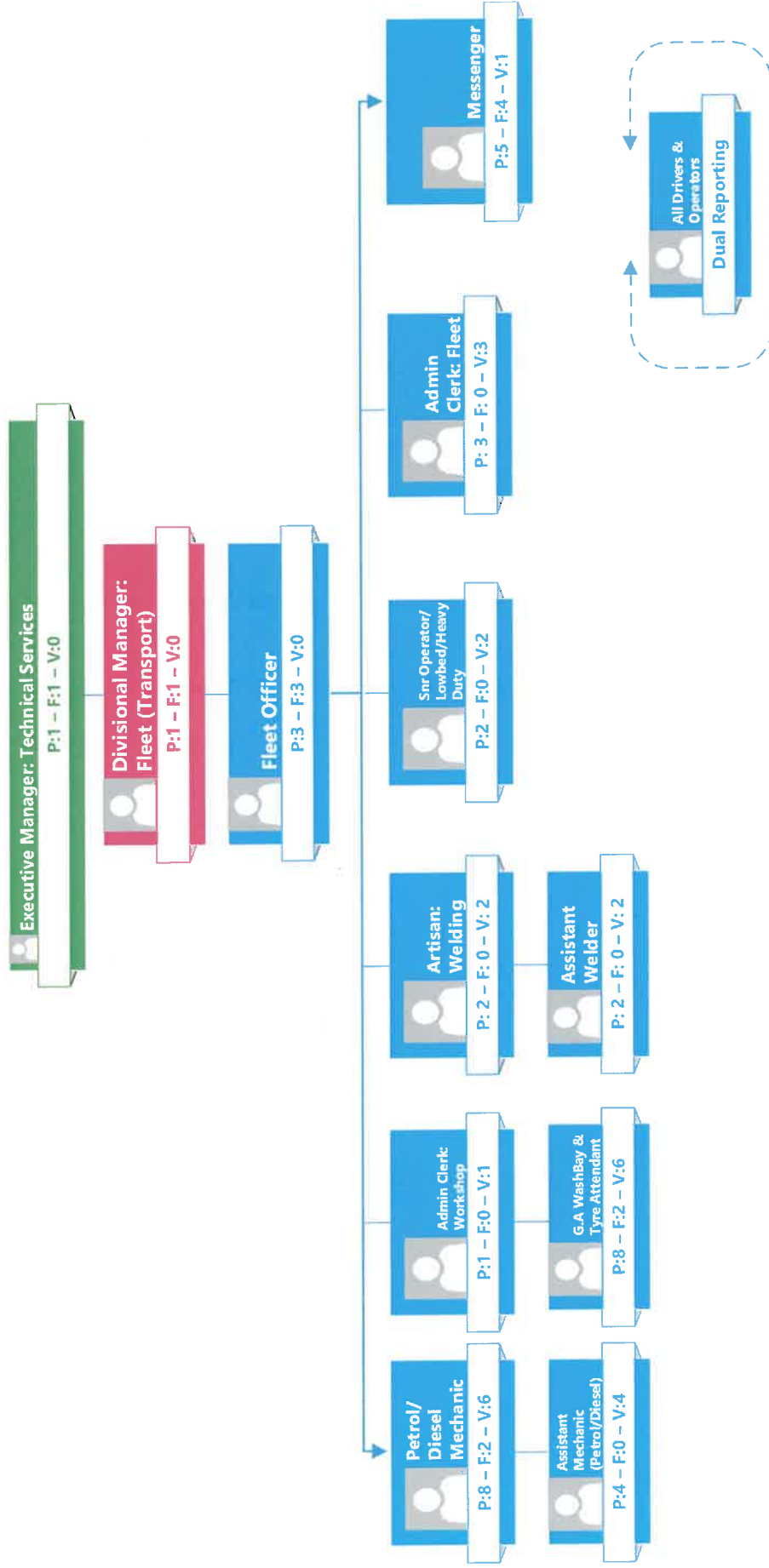
### Technical Services : Electrical





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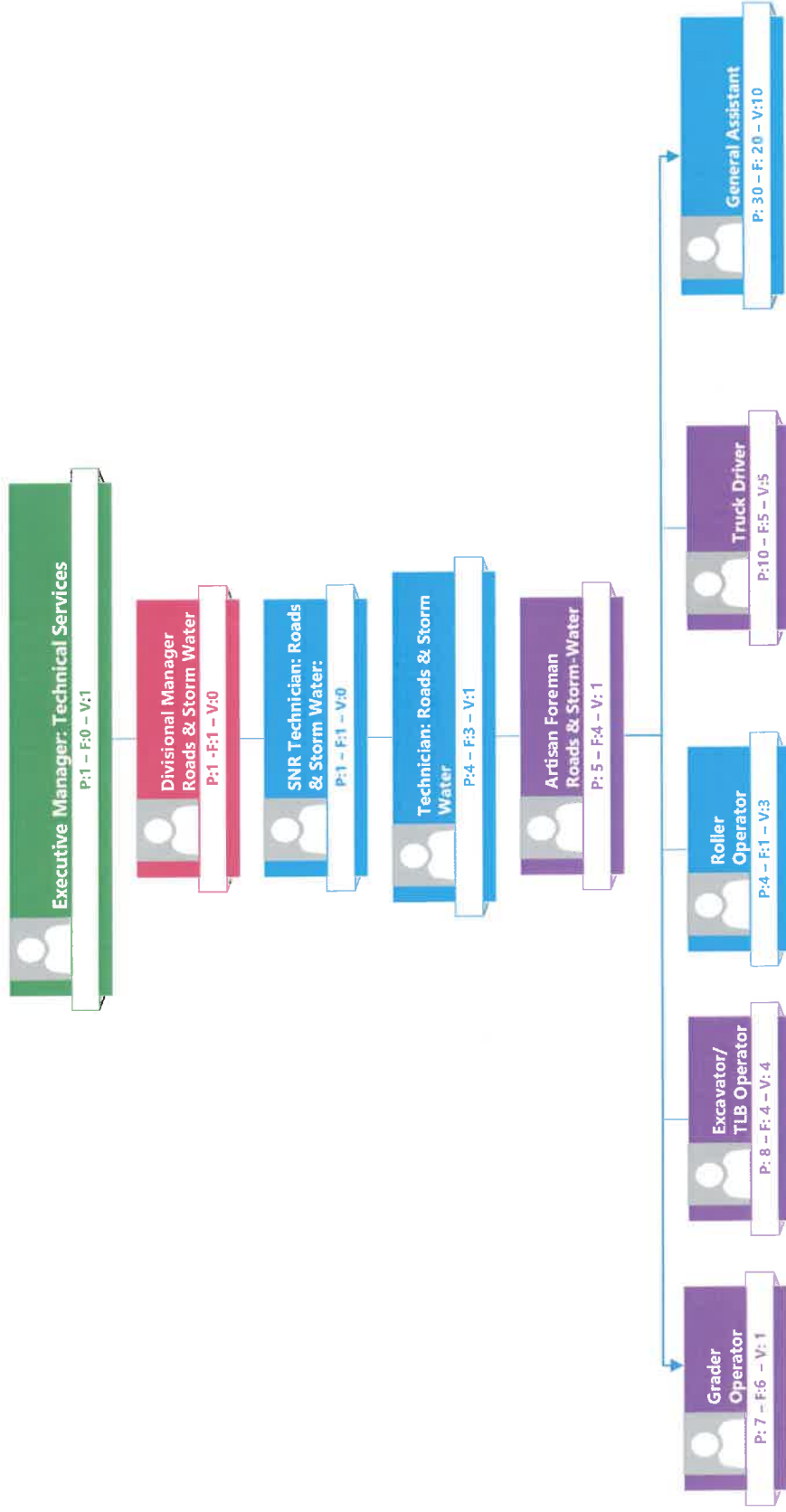
# Technical Services: Fleet Management





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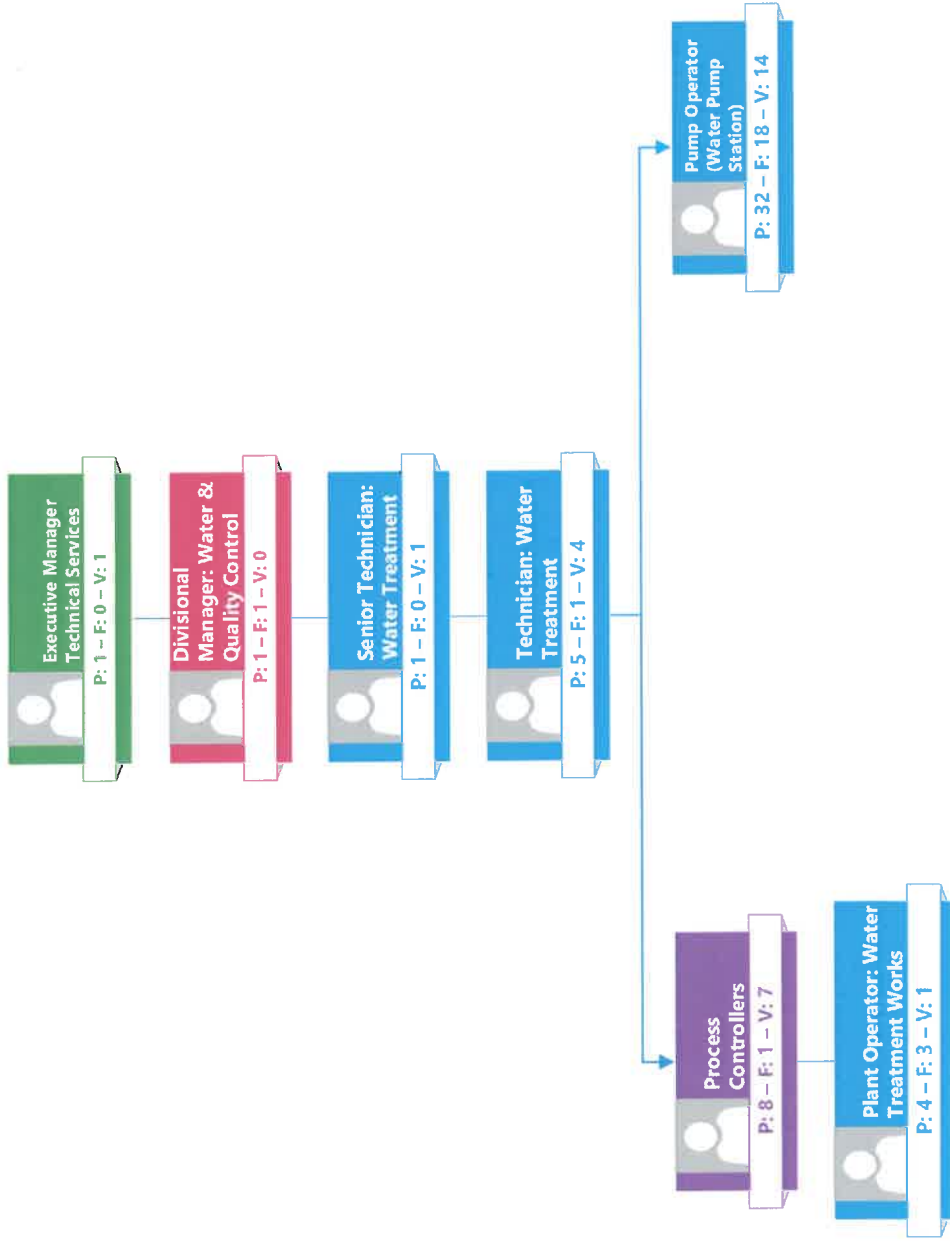
## Technical Services – Roads & Storm Water Maintenance





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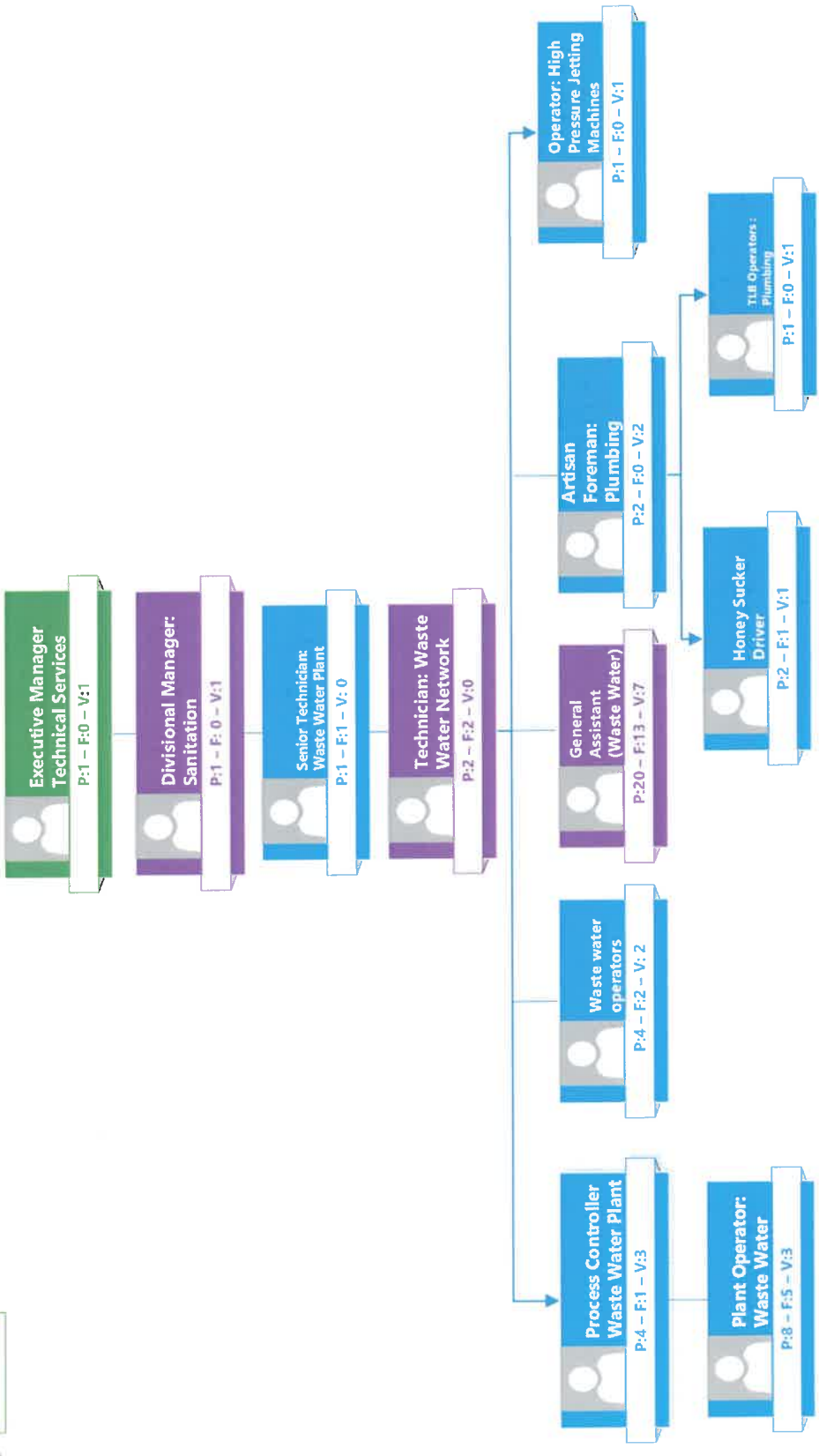
## Technical Services: Water Services (Water Treatment Works)





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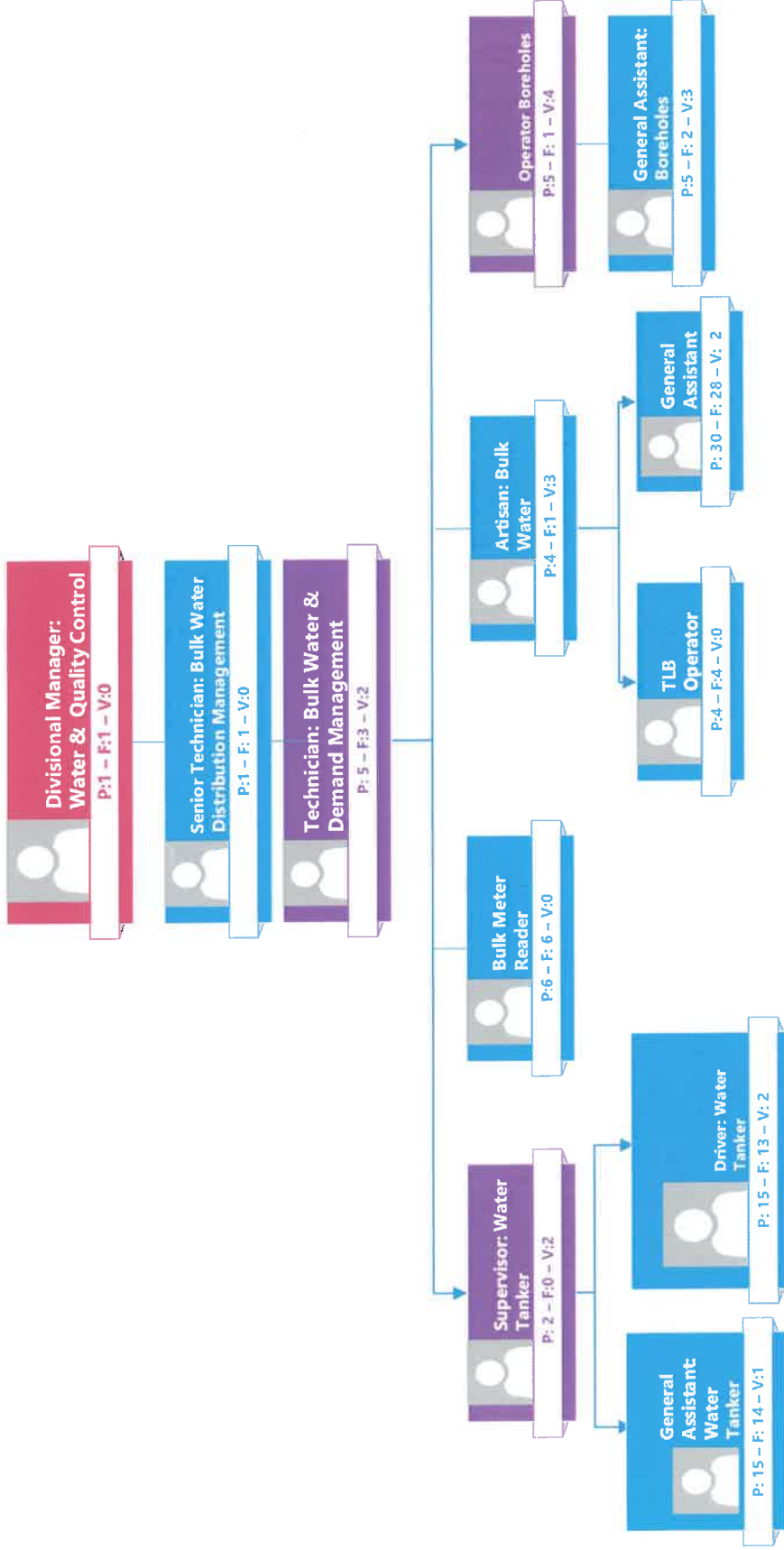
### Technical Services: Sanitation Services (Waste Water)





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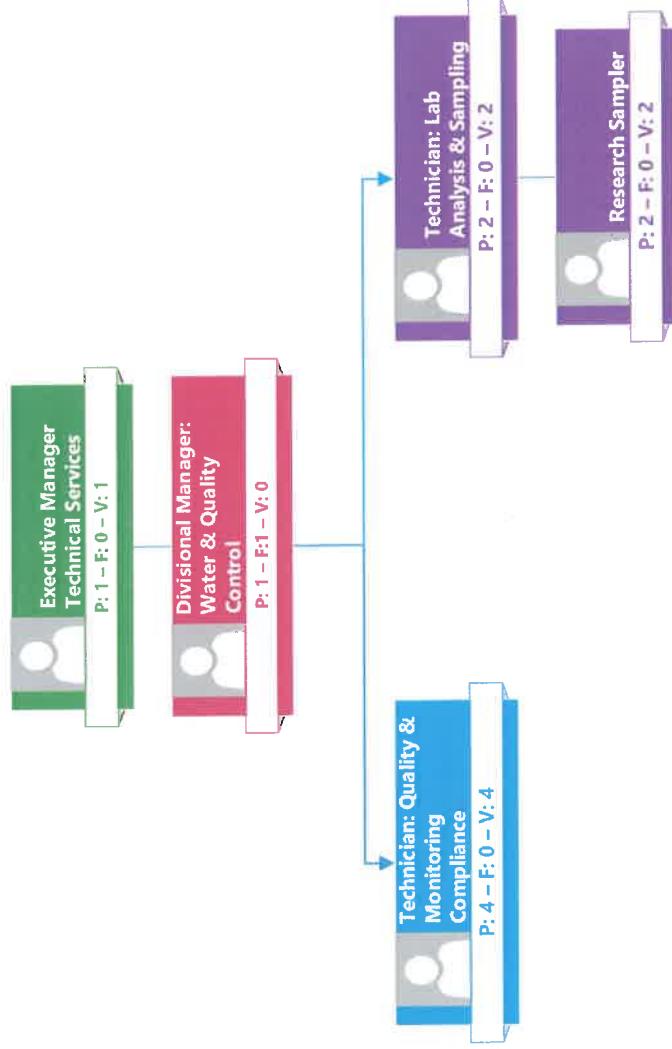
## Technical Services: Bulk Water Distribution Management





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## Technical Services: Water & Quality Control



# Community Development Services

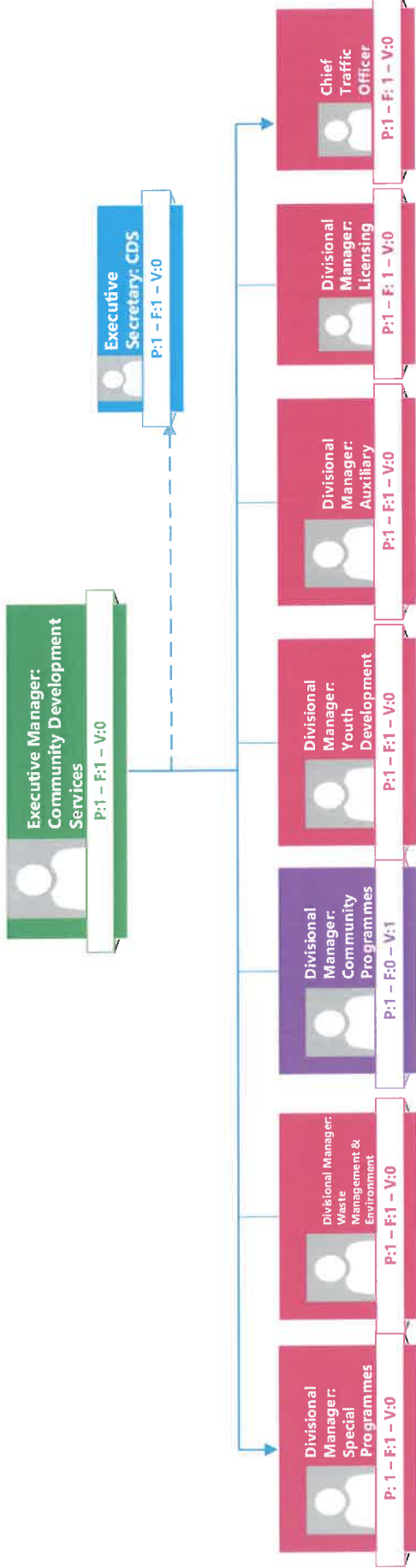
**Departmental Statistics:**

Filled Posts	Vacant Posts	Total Posts
145	112	257



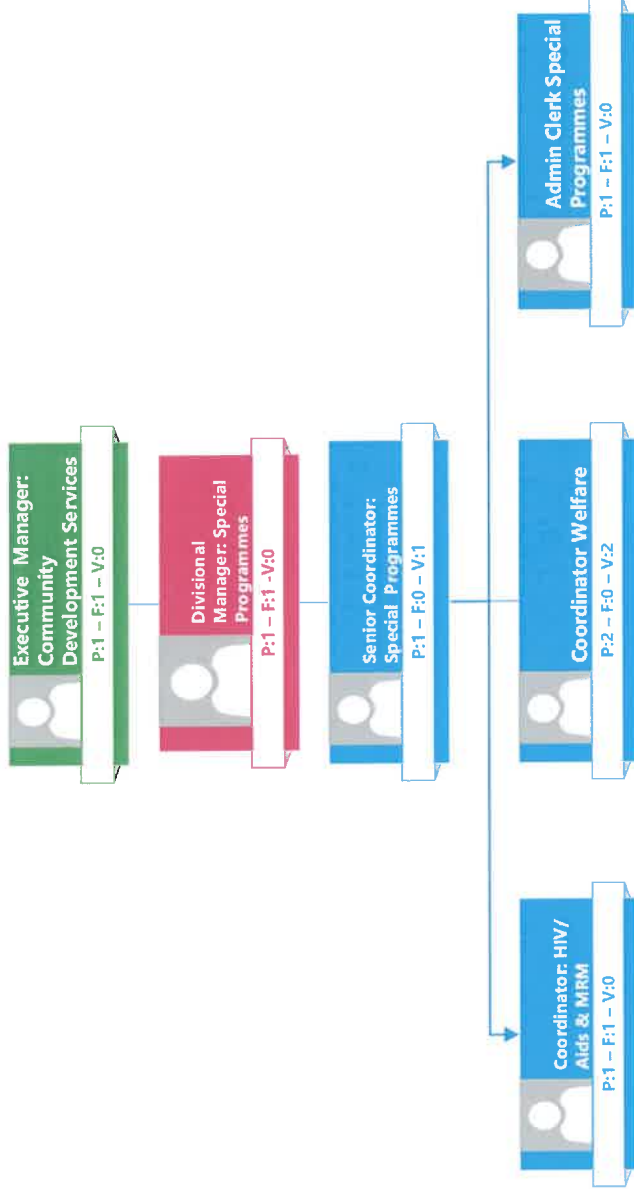
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### Community Development Services: Top Structure





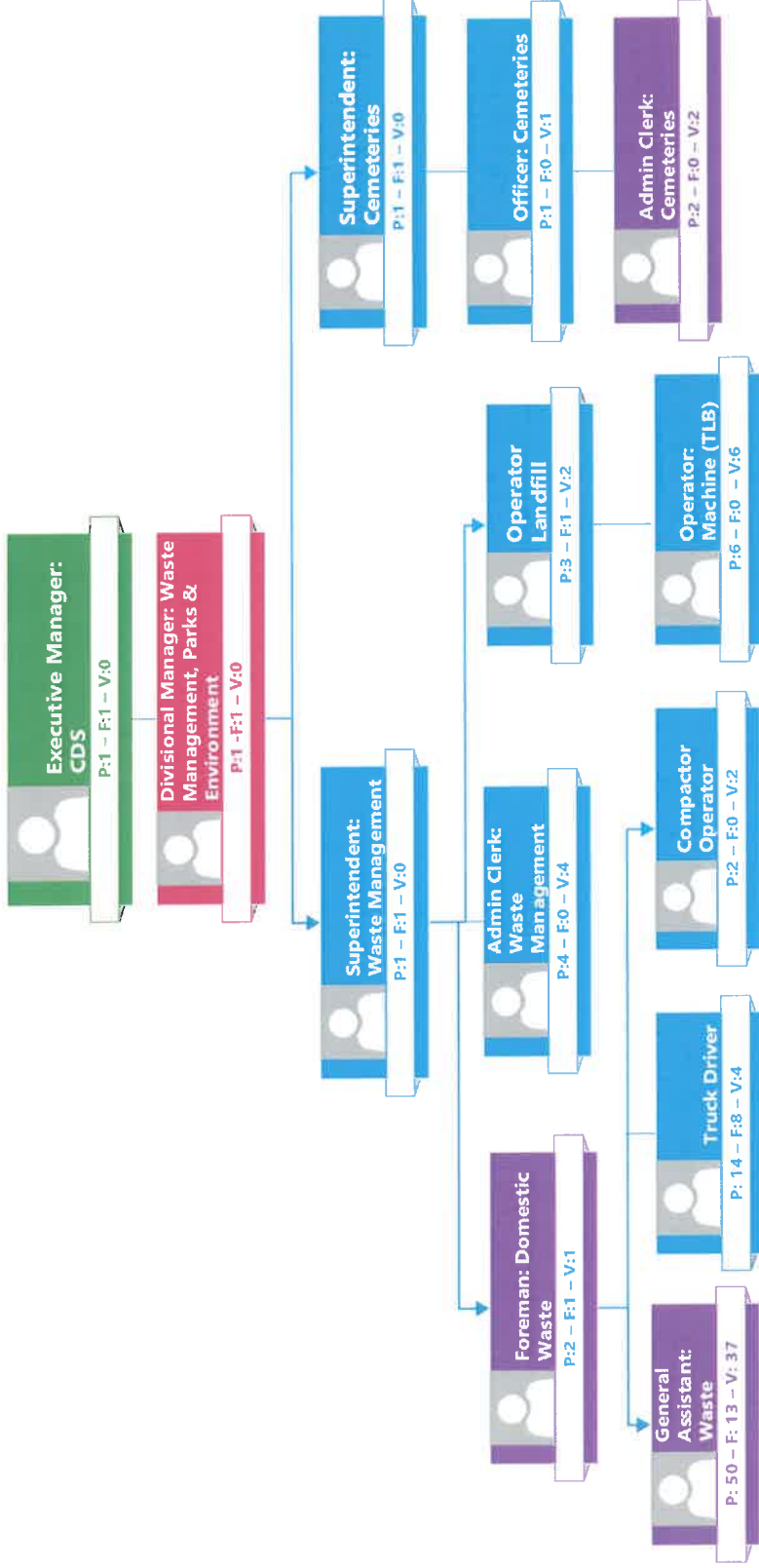
# Community Development Services: Special Programmes





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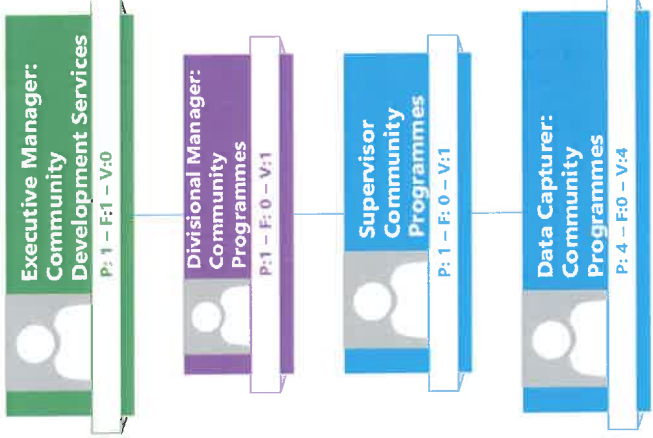
### Community Development Services: Waste Management





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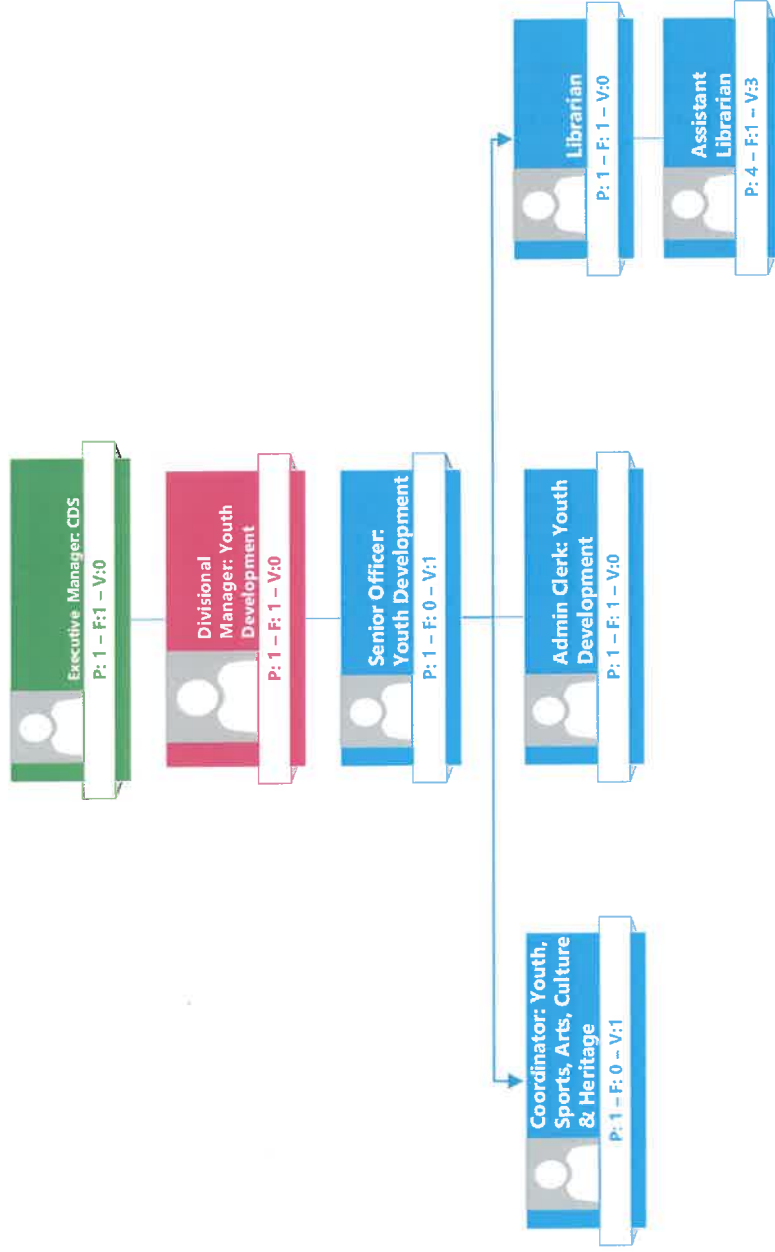
## Community Development Services: Community Programmes





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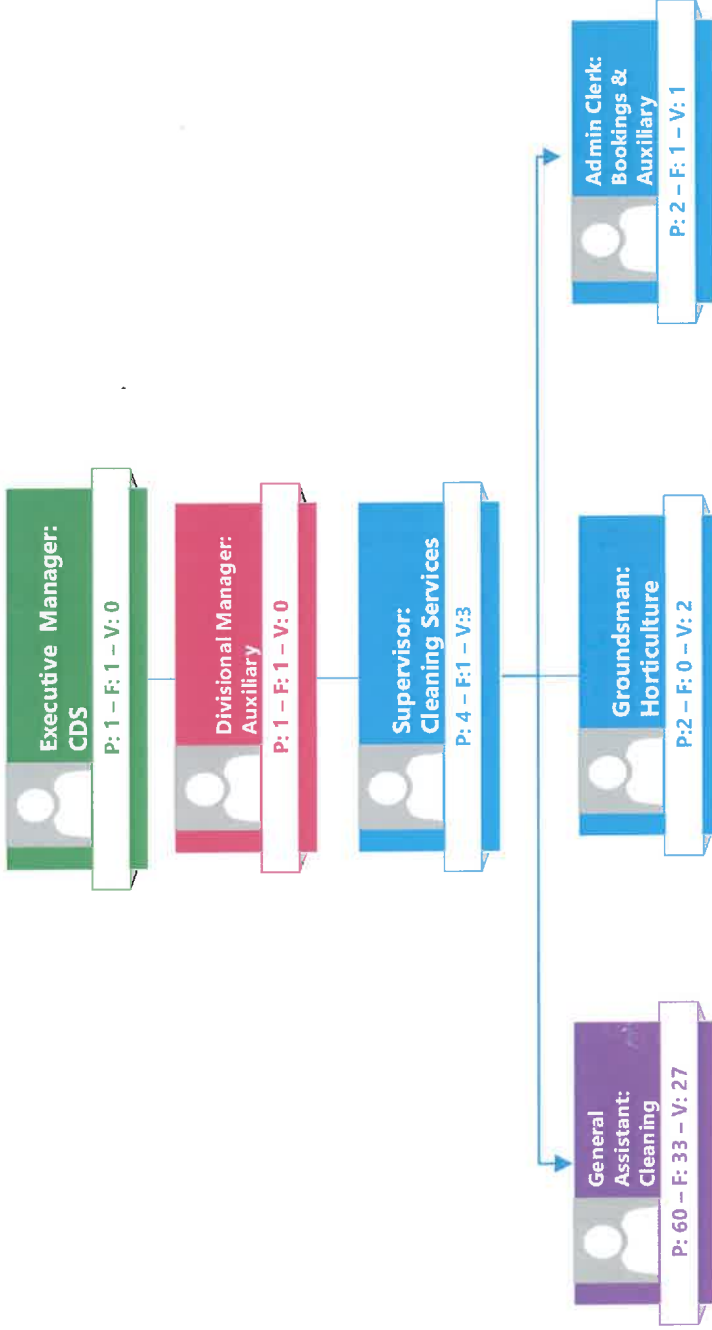
## Community Development Services: Youth Development





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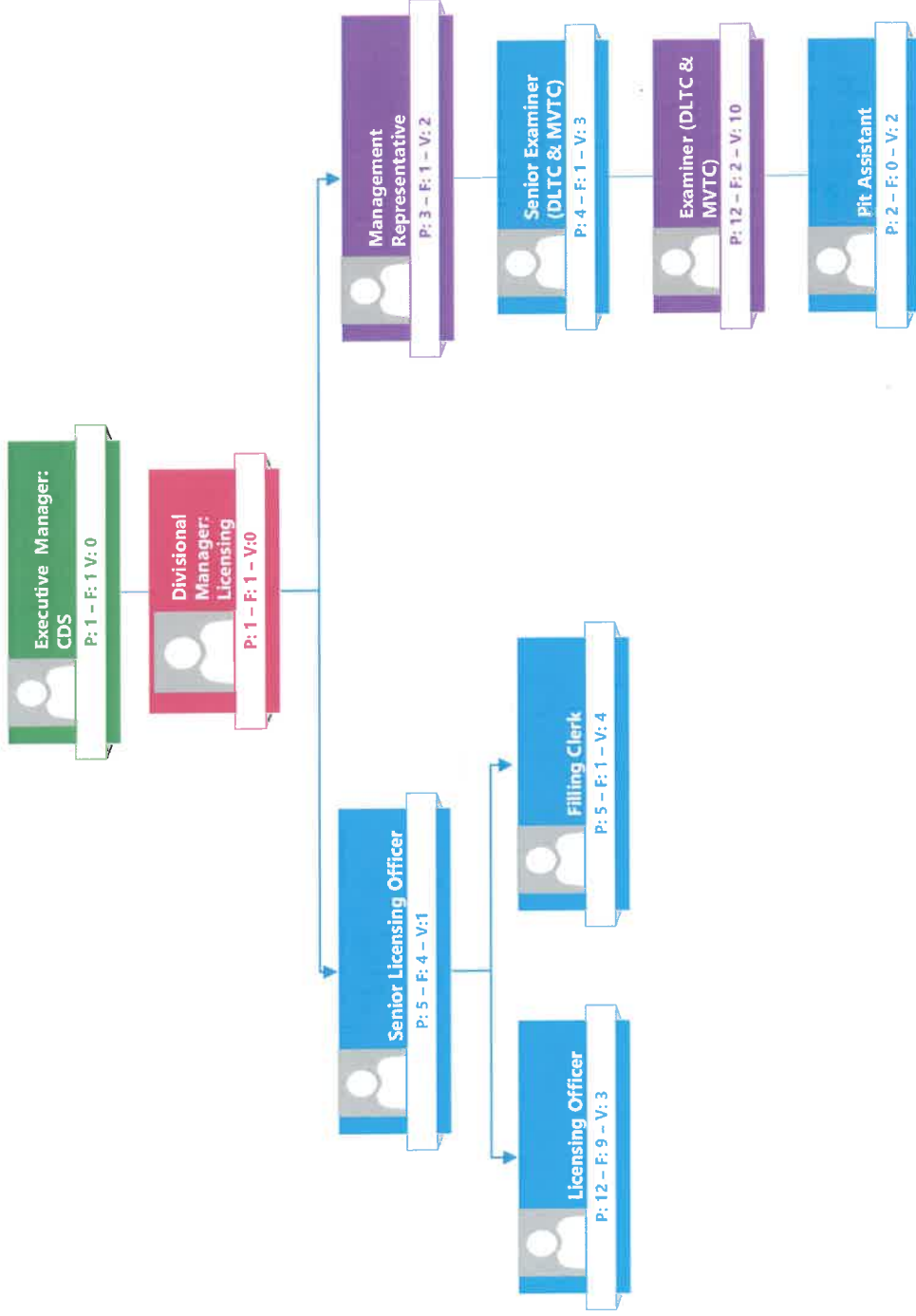
# Community Development Services: Auxiliary





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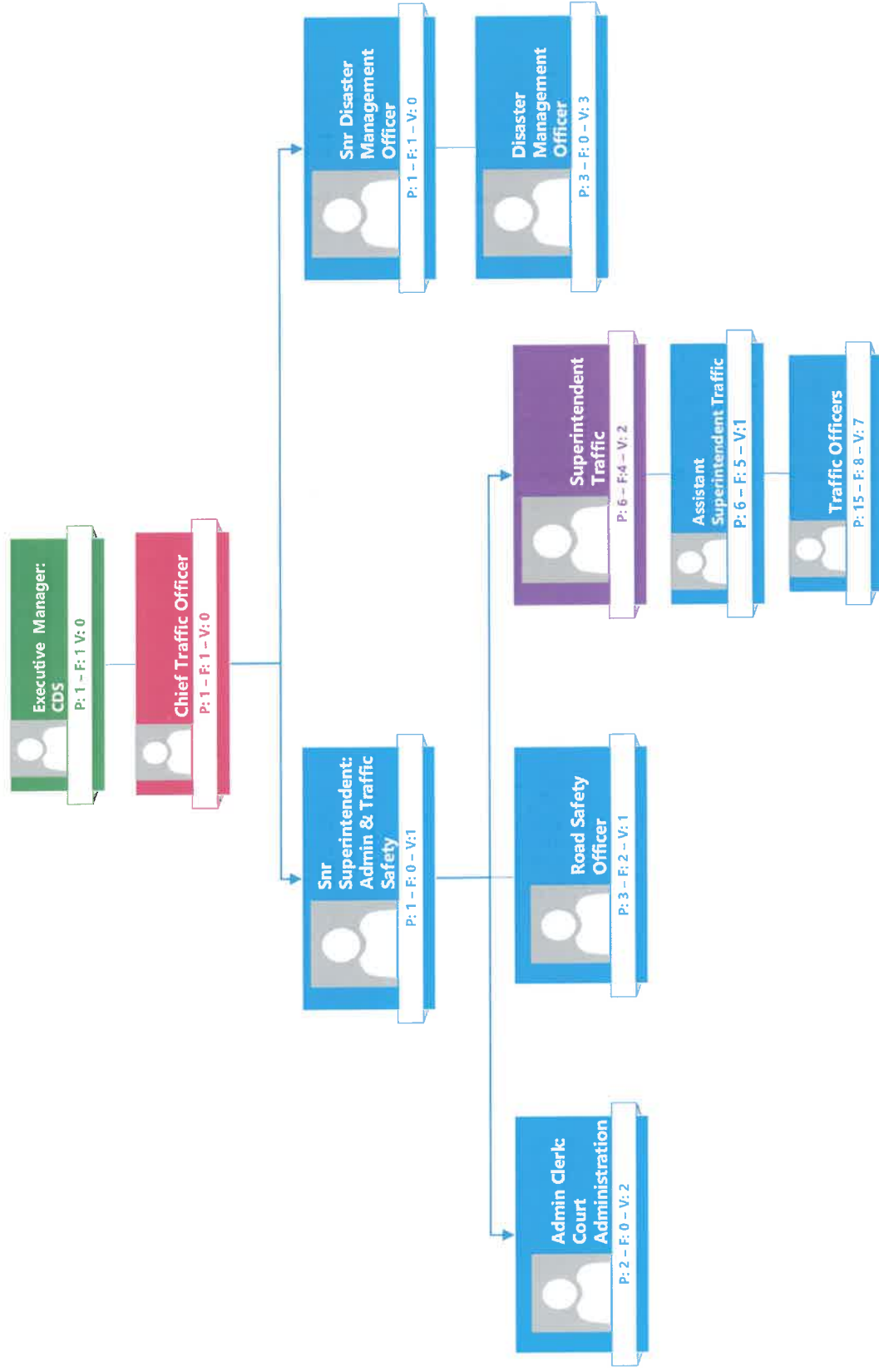
## Public Safety: Licencing Department





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### Community Development Services: Public Safety



# Economic Development & Planning

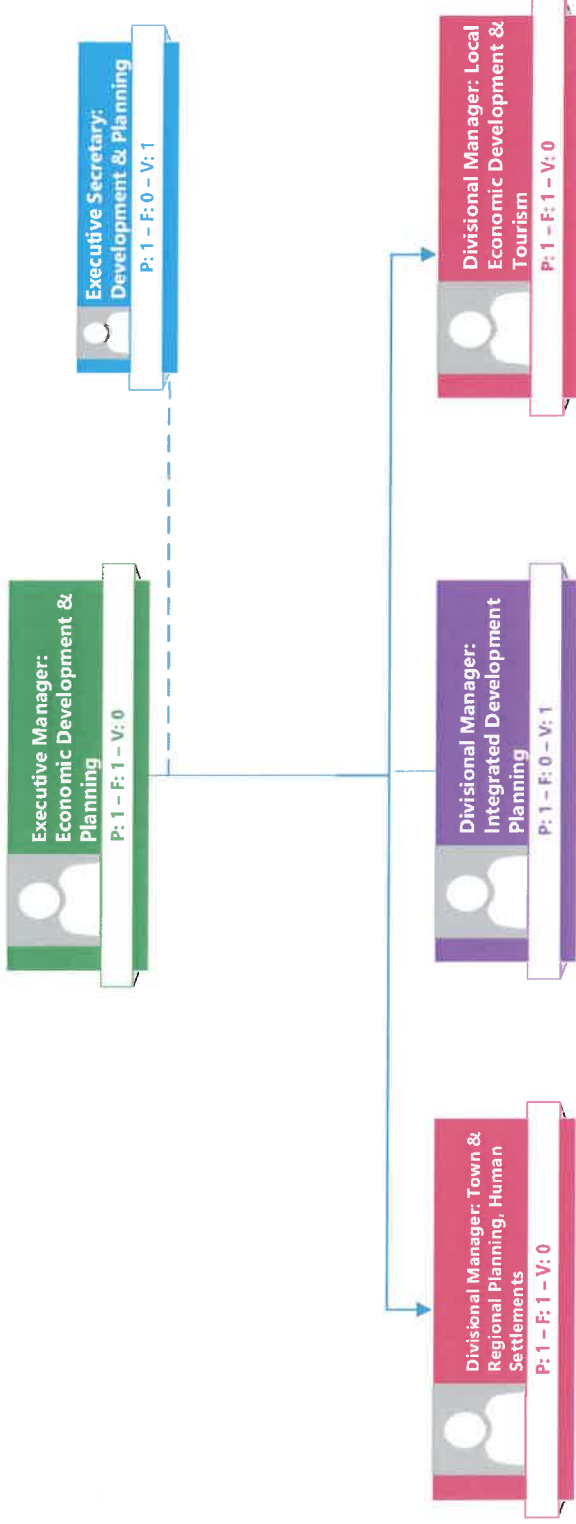
**Departmental Statistics:**

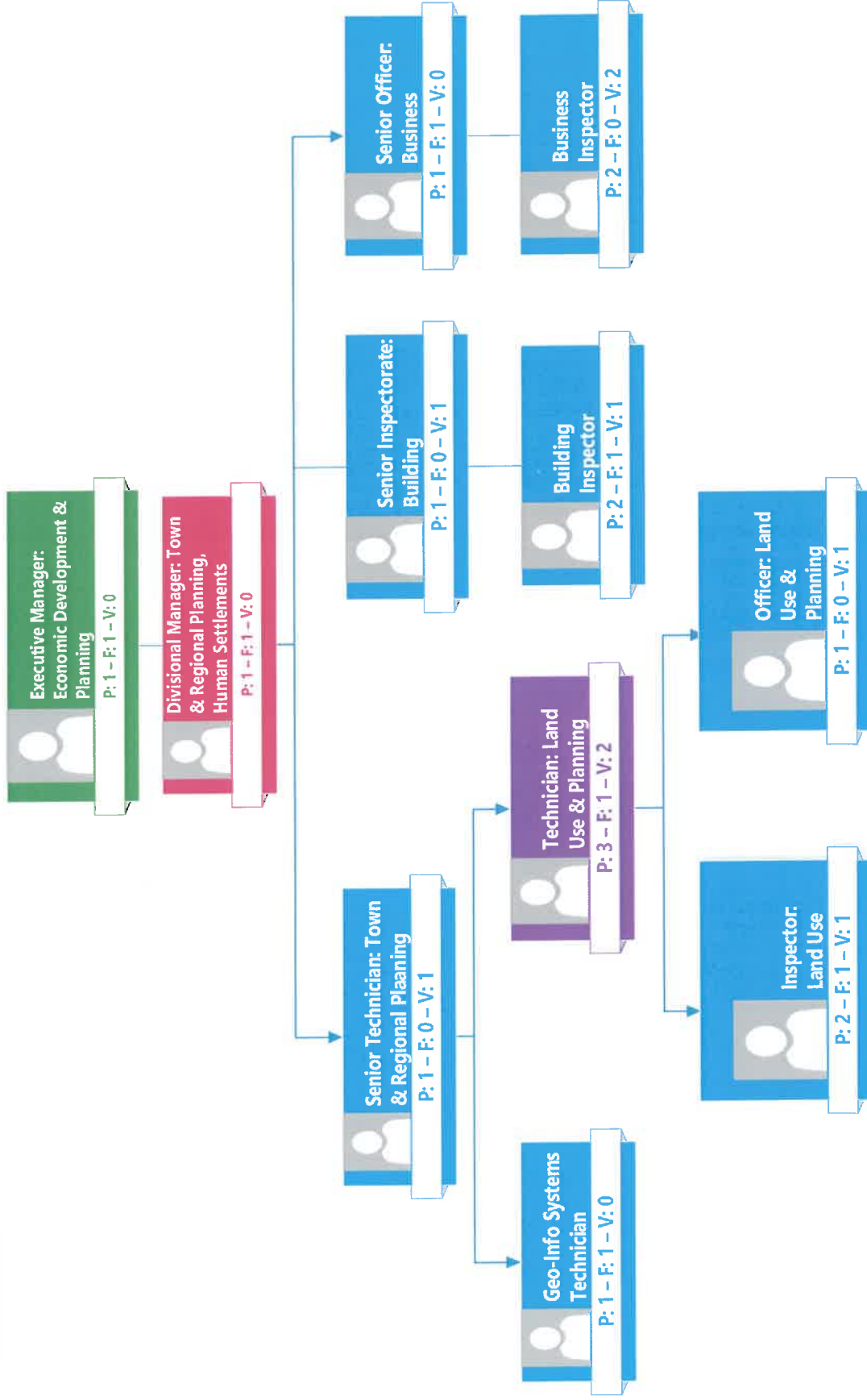
Filled Posts	Vacant Posts	Total Posts
20	19	39



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## Economic Development & Planning : Top Structure

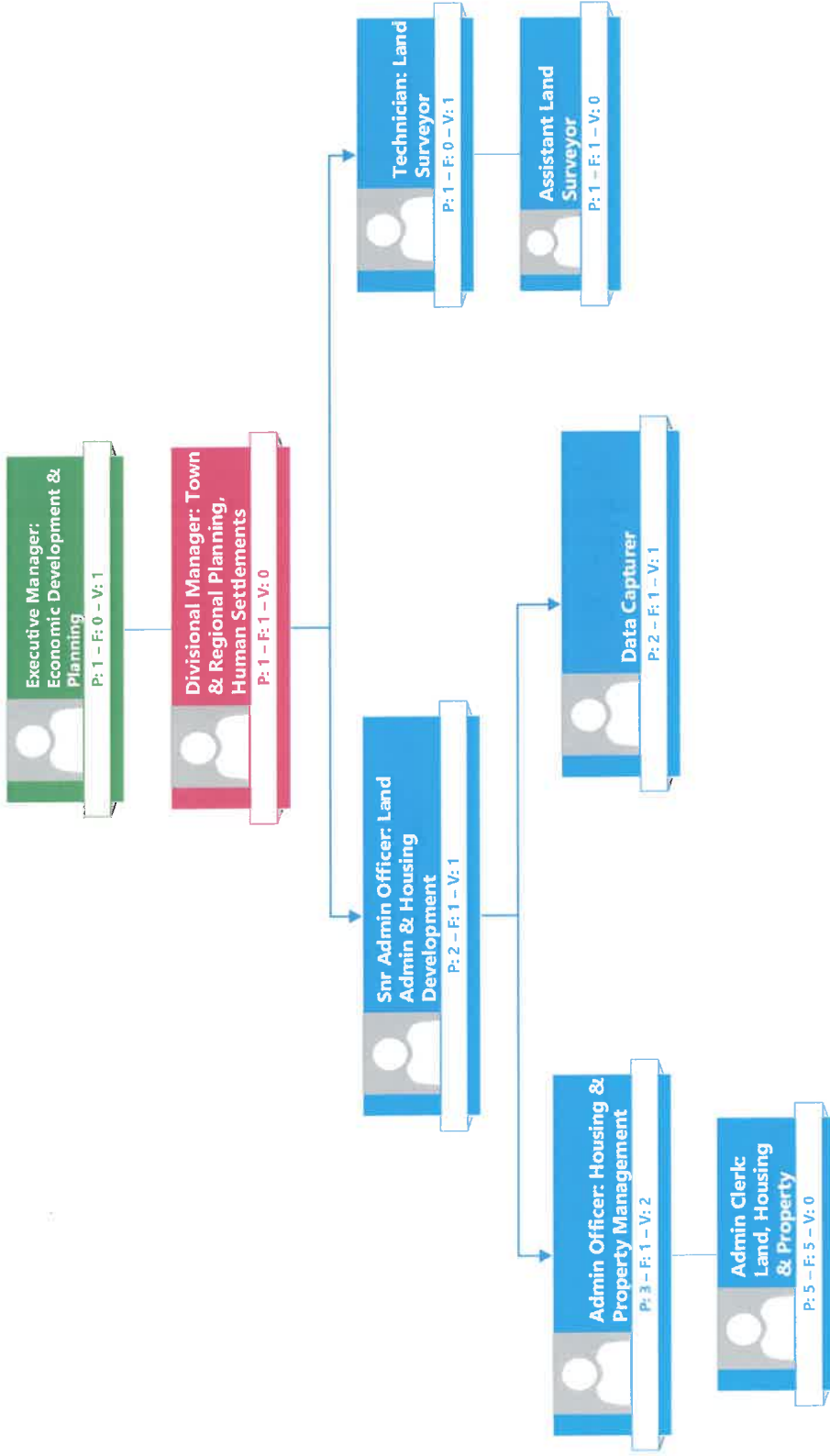






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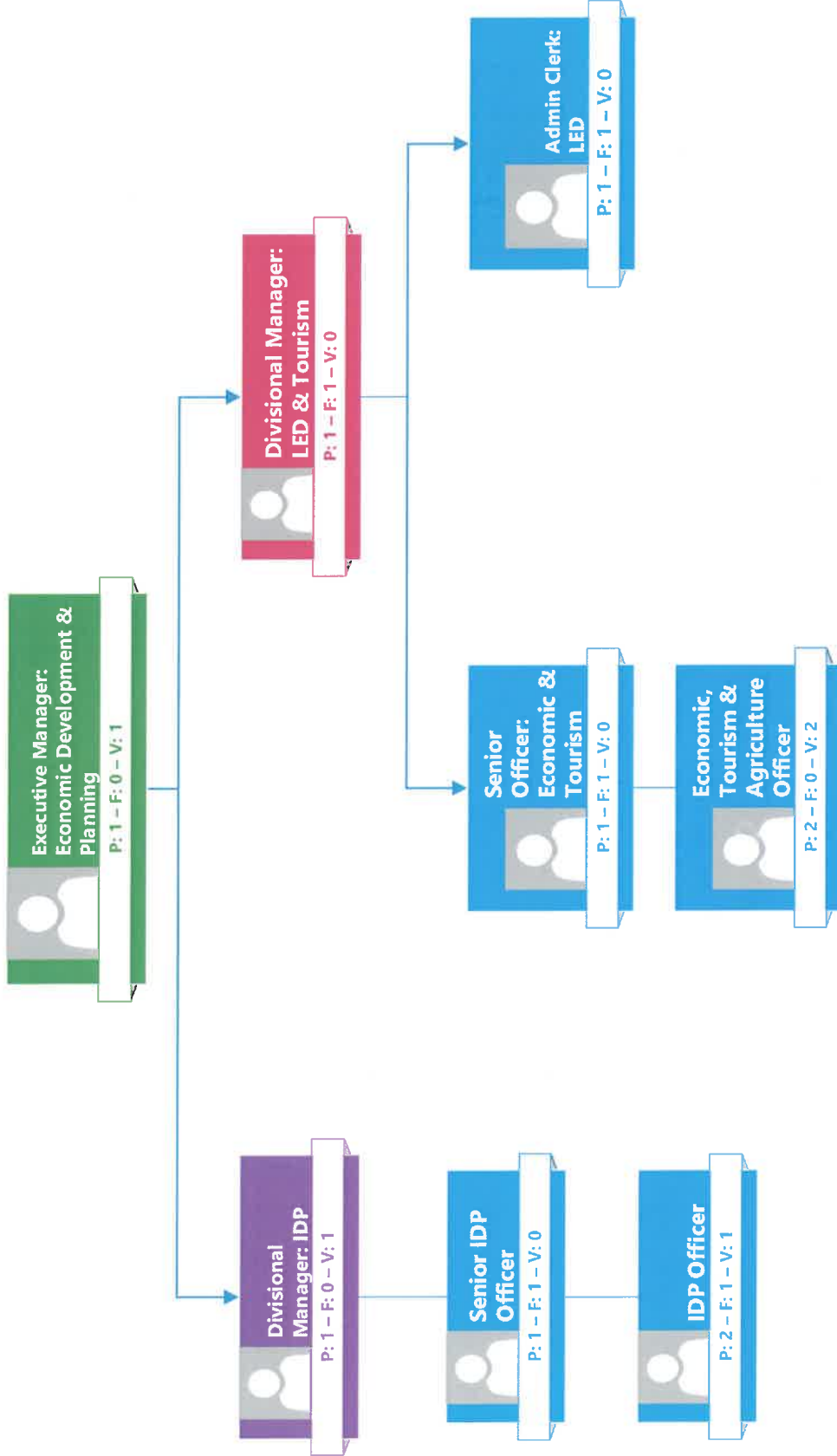
### Town and Regional Planning & Human Settlements Continuation....





# Economic Development & Planning: IDP & LED

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**END**