



DR JS MOROKA LOCAL MUNICIPALITY

Hereby invites applications from experienced, qualified, innovative, committed and energetic individuals to fill the under-mentioned positions:

DEPARTMENT: OFFICE OF THE MUNICIPAL MANAGER

1. EXECUTIVE MANAGER: TECHNICAL SERVICES (Re-Advert)

Total remuneration package will be in terms of Government Gazette No. 43122 dated 20th March 2020 (Minimum: R894, 447, Midpoint: R1, 022, 226, Maximum: R1, 133, 463 per annum (negotiable).

The successful incumbent will be on five (5) years fixed term employment contract and will be required to sign an employment contract, a performance agreement and complete the disclosure of financial interest form. He/she will be stationed at Dr J.S Moroka Local Municipality in Siyabuswa, Mpumalanga Province.

MINIMUM REQUIREMENTS: Bachelor's Degree/B-Tech: Engineering or equivalent qualification at NQF level 7. Minimum of 5 years' experience at middle management level. Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) in line with Minimum regulations on competency level of 2007 will be added advantage and candidates who are not in possession of the said qualification will be given an opportunity to obtain such certificate within 18 months as per GG No. No. 40593; if appointed. Have proven successful management experience in the fields of water and sanitation / electricity / project management. Computer literacy. Valid driver's licence and NO criminal record. Registered with a recognised, relevant and engineering related professional body, such as ECSA.

KNOWLEDGE, SKILLS AND PERSONAL ATTRIBUTES: Good knowledge and understanding of relevant policy and legislation. Good knowledge and understanding of institutional governance systems and performance management. Must have extensive knowledge of the public office environment. Must be able to formulate engineering master planning, project management and implementation. Advanced understanding of council operations and delegation of powers. Good governance. Budget and finance management. Ability to prove strategic, visionary and innovative leadership. Ability to communicate and negotiate at all levels of government and with all relevant stakeholders.

KEY PERFORMANCE AREA: Overall management of the Technical Services Department. Manage operations, maintenance, planning and administration of Water and Sanitation, Electricity and Project Management Unit. Ensure implementation of IDP strategic objectives of the department. Draft and ensure implementation of departmental strategic plan and SDBIP. Prepare and manage the department budget. Manage related Municipal Infrastructure Grant programmes (MIG). Develop, implement, monitor and control capital projects and contract administration. Develop plans and programmes for infrastructural services within the municipality in line with IDP objectives. Ensure technical knowledge leverage, sharing and integration.

2. EXECUTIVE MANAGER: DEVELOPMENT AND PLANNING

Total remuneration package will be in terms of Government Gazette No. 43122 dated 20th March 2020 (Minimum: R894, 447, Midpoint: R1, 022, 226, Maximum: R1, 133, 463) per annum (negotiable).

The successful incumbent will be on five (5) years fixed term employment contract and will be required to sign an employment contract, a performance agreement and complete the disclosure of financial interest form. He/she will be stationed at Dr J.S Moroka Local Municipality in Siyabuswa, Mpumalanga Province.

MINIMUM REQUIREMENTS: Bachelor's Degree in Building Science, Architect, Town and Regional Planning or Development Studies or equivalent qualification at NQF level 7. 5 years' relevant experience at middle management level or as programme/project manager. Proven successful management experience in Developmental/ Town and Regional Planning. Certificate in Municipal Finance Management programme as prescribed by National Treasury, Government Gazette No. 29967 dated 15 June 2007 will be an added advantage and candidates who are not in possession of the said qualification will be given an opportunity to obtain such certificate within 18 months as per GG No. No. 40593; if appointed. Valid driver's licence and NO criminal record. Registration as a Professional Planner in accordance with the Planning Professions Act, 2002, (Act No. 36 of 2002).

KNOWLEDGE, SKILLS AND PERSONAL ATTRIBUTES: Good knowledge, understanding and interpretation of relevant policies and legislation; Good knowledge and understanding of institutional governance systems and performance management; Must have extensive knowledge of the public office environment; Must be able to formulate engineering master planning, project management and implementation; and Good knowledge of Supply Chain Management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

KEY PERFORMANCE AREAS: Manage and Administer the following sections:, Spatial Planning and Land Use, Economic Development and Tourism, Properties and Human Settlement; Fulfilling the role of Director Development Planning; Provide spatial guidance for development investment and future planning; To make the city as a tourist destination; To economically, efficiently and effectively manage and develop the day to day operations, procedures, processes and resources of the directorate; Effectively manage both demand and source or supply management of municipal services; Manage and roll out procurement processes for service providers; Responsible for Directorate Budget; Promoting transformation and diversity management; Performing any other functions that may be assigned by the Municipal Manager.

Note: Employment Equity candidates are encouraged to apply as the Municipality seek to achieve its employment equity targets. 

The shortlisted candidates will be subjected to competency assessment, qualifications verification, vetting, security and reference check.

No faxed or emailed applications will be considered. The selection process will be influenced by the municipality's Employment Equity principles. Please note that correspondence will be limited to shortlisted candidates only. Applicants who have not been contacted within six weeks after the closing date should assume that their applications were unsuccessful.

The Municipality reserves the right not to make any appointment.

To apply: use a prescribed application form (available on the website as application form for senior manager – www.moroka.gov.za or municipal offices), accompanied by certified copies of qualifications, ID document, driver's license (not older than six months), and a detailed CV, must be addressed to: Ms. M M Mathebela, The Municipal Manager, Dr J.S Moroka Local Municipality, Private Bag X 4012, Siyabuswa, 0472. Applications can also be hand delivered in our Head office at: A2601/3 Bongimfundo Street, Siyabuswa.

For more information call the office of the Municipal Manager on (013) 973 1101.

Closing date: Friday the 09 September 2022.

Ms. M M MATHEBELA
MUNICIPAL MANAGER